



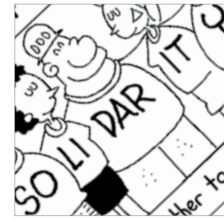
CTU Classifieds

Sell your stuff, advertise your services, and find great deals, p. 2.



We say goodbye

to another friend of the MSU labor community, p. 3.



Membership Meeting

Let's get together to share information and support one another, p. 4.



CT news

The voice of the Clerical-Technical Union of Michigan State University

January 2017

President's corner

Our heads are above water

President Deb Bittner

Late Thursday afternoon, December 22, I stepped into CTU's elevator and heard water running.

"What the . . . ?"

A quick ride to the basement. Door opens. I discover three to four inches of water pooled out over CTU's entire basement floor.

You never want to see that, especially at the end of a busy day, especially the eve of a holiday, and especially when you are already running behind with all of your holiday planning.

Time and tide . . .

"Time and tide wait for no man."

—Geoffrey Chaucer,

The Father of English Literature

Meyers Plumbing arrived at 5:15 and informed me that both of our sump pumps had failed.

President continued on p. 3



Who has my information?

Fewer than 9,000 MSU individuals are taking advantage of the free AllClear ID monitoring service offered by the university in the aftermath of a data breach announced in November 2016.

Although only 449 records were confirmed to be accessed, the thieves had the ability to access records of any of approximately 400,000 faculty, staff, and students employed by MSU between 1970 and November 13, 2016, and students who attended MSU between 1991 and

2016. The records in question included names, social security numbers, MSU identification numbers, and birth dates. **Not included** were passwords and financial, academic, contact, gift, or health information. [Mary Ehmann]

As a result of the breach, the university hired AllClear ID to provide two years of identification protection and repair for over 400,000 current and former students and employees who were affected.

ID continued on p. 3

To sign up for credit monitoring with AllClear ID, go to msu.allclearid.com. You will receive an email with directions on how to proceed.

CTnews

The voice of the Clerical-Technical Union
of Michigan State University

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independent
since 1974!

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Editorial Policy:

The CT News is the voice of our union. It is our vehicle for communicating, on a regular basis, the issues that confront us as workers. Through this newsletter we explain union policies, show how dues are spent, and explain the views and actions of the elected leadership for evaluation by the members.

The CT News is the voice of the membership. We welcome articles from members and stories about members.

While contributions are welcome, they should be constructive and contribute positively to the welfare of our union.

We will accept no attacks on any union leader or member. We will accept thoughtful discussion of all related issues in the letters section, and reserve the right to reply to those that seem to reflect a misunderstanding of the union and its policies.

Direct ideas, letters, questions and comments to Cherylee Finney.

CTclassifieds

For sale:

▼ Women's Granite Peak speed bike:

Excellent condition, practically brand new. Asking price is \$70. Please contact Cathy at 517-402-1150 if interested.

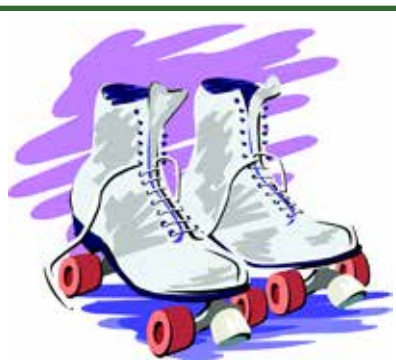
Free: CTU Conference Room: Available free to members (with deposit). For non-members, \$25/hour plus deposit. Contact the CTU office at 355-1903 for questions, reservations, etc.

Services:

▼ Quality Carpet and Upholstery

Cleaners: Now the holidays are over and all the parties and cold weather have left your house a mess!!!! Quality Carpet and Upholstery Cleaners will be there to help you clean it all up! We will get your house back in shape and ready to be cozy and clean for the rest of the cold winter. We are reasonably priced, owner operated, and will do a great job for you to make your house sparkle. Please give us a call for a free estimate and to schedule your cleaning appointment today, 517-694-0497.

▼ Skills assessment software: The CTU makes the software and a work station available to members so that they can practice for the university's skills assessment tests. This is the same



Things really move in the classifieds

Free: Advertise to your colleagues in the CT News. Contact Cherylee Finney at Cheryl@ctumsu.org. The CT News accepts ads from CTU members on items for sale and/or services provided by CTU members and/or their household family members. See advertising guidelines at www.ctumsu.org/news/ct-classifieds.

software that Human Resources uses to evaluate skills in Word, Excel, PowerPoint, Access, and more. Call 355-1903 to make an appointment.

URdistricts

District 10 (Biochemistry, Chemistry, Cyclotron, Farrall Agricultural Engineering): **Brenda Franklin** has been appointed UR. Contact her at 355-9715 or frankl78@msu.edu. [Joni Smith]

District 2 (Administration Building, floors 2, 3, 4): **Cammy Nelson** has petitioned for appointment to the UR position. If no CTs from **District 2** express an interest in the position by February 10, she will be appointed.

If you are without a Union Representative in your district, please consider volunteering for this important position. URs receive training, support, and released time to help them fulfill their duties. Contact Vice President **Rosie Garcia** at 355-9672 x273 or garciar@msu.edu for more information about becoming a UR.

Membership Meetings

CTU Membership Meetings in 2017 are scheduled for January 31, April 25, July 13, and October 25 in Room 1310 Anthony Hall. Meetings start at 5:20 p.m., but doors open at 5 p.m. so come early to socialize. Membership meetings are for making decisions about the Union, asking questions and receiving updates about Union activities.

Executive Board Meetings

1st & 3rd Tuesdays at 5:15
(Meetings in January 2017 will be
January 10 and 24.)
CTU Office
Members welcome!

President continued from p. 1

Because of the water damage and possibility of mold, I contacted a water damage restoration company, which came out the next day. I also put in a call to our insurance company and was reassured that the union was taking appropriate action.

Although it was the holidays, a couple of staff members and I juggled our schedules over the next week and a half in order to accommodate the work of the plumbing and restoration companies.

I am happy to report that the new sump pumps are working, the water is gone, the damaged drywall and other materials have been removed, and the building is dry. The only thing left to do is repair the damage.

The moral of the story

Expect the best, plan for the worst, and prepare to be surprised.

—Denis Waitley,
Motivational Speaker

CTU says goodbye to another labor friend

Dan Hankins, longtime legal counsel to APSA (the supervisors union at MSU) died December 21.



CTs and supervisors traditionally sit on opposite sides of the table. Through the Coalition of Labor Organizations at MSU, however, Dan's work with APSA helped us secure and protect good health care contracts over many years. He retired in 2014. Our sympathies go to his wife, Jayne Flanigan, who currently acts as legal council to APSA.

Donations to Manna's Market, a food-clothing bank and baby pantry established by Hankins and Flanigan in Lake Odessa, can be made to Manna's Market, PO Box 18, Woodland, MI 48897.

Sometimes you just cannot foresee what will get in the way of plans.

It helps if you're prepared. For example, we have maintained a good working relationship with Meyers, the union company that did the original rehab on our building. When this emergency arose, we had someone to call who we knew was knowledgeable, capable, and trustworthy.

We are also insured, another good thing. [Jennifer Lenuzza]

Our resilient union

Resilient: able to withstand or recover quickly from difficult conditions.

—Google Dictionary

Handling the unexpected is nothing new for our union. It's what we do.

For example, we frequently defend CTs who need representation because a new supervisor, unit reorganization, per-



sonal crisis, or other calamity suddenly causes an issue on the job. The *specific* situation may be unexpected, but our union is ready. We provide the "plumber" when things go wrong.

Due to good planning, our union has withstood some awful economic forces and an increasingly hostile political climate. And it doesn't take a PhD to see that these hard times are not over. Michigan's legislature recessed at the end of 2016 with some really nasty anti-worker laws pending. In the new legislative session, we fully expect these laws to resurface. As always, we will keep you informed.

Our union is resilient because we have chosen to remain member-driven. As members, we provide the input, the direction, and the on-the-ground knowledge that allows the union to respond swiftly and effectively. We have invested in both education and two-way communication as well as staff development. If members continue to stay informed and involved, I am convinced our union will continue to be successful.

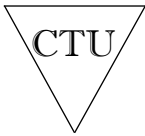
As you move into the swing of 2017, I encourage you to plan ahead. Make sure the union will be here if you have an emergency. Add union involvement to your New Year resolutions.

ID continued from p. 1

There are two levels to this protection:

1. **You must register for credit monitoring and protection.** This is an important protection for which many individuals already pay, sometimes through their homeowners insurance. Here is an opportunity to receive the protection for free. Even if you already pay for similar insurance, a second layer of protection cannot hurt.
2. Identity repair assistance will be available to anyone as needed. No one needs to sign up for this service. However, *repairing* one's identity means that the damage is already done. Sign up for monitoring to receive real protection.

**PROUD
to be
UNION**



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2990 E. LAKE LANSING ROAD
EAST LANSING, MI 48823-6219

CHANGE SERVICE REQUESTED

CTcalendar

January 24. Executive Board meeting, 5:15 p.m., CTU office. (Replaces meeting scheduled for January 17.) Board meetings will return to the regular schedule of first and third Tuesdays with the **February 7 and 21** meetings. Members welcome. [Patricia Wolff]

January 27. Nomination deadline for MSU's annual Ruth Jameyson "Above and Beyond" Award. Designed for a staff member pursuing a post-baccalaureate degree. Information and forms at www.hr.msu.edu/recognition/supportstaff/jameysonaward.pdf.

February 8. Recipe for Health Cooking Series features Yogurt. Brody Square Demonstration Kitchen, 12:10 p.m.–12:50 p.m. Buy lunch with cash (\$9.99) or a meal plan at the door. View more information and register for the

course at www.health4u.msu.edu.

February 16, 19. "Among the Darkest Shadows," a dance and theater piece commissioned by Wharton Center and performed by the Inlet Dance Theatre of Cleveland tells the story of labor and sex trafficking. Showings: Passant Theatre at 7:30 p.m. on February 16 and 1 p.m. on February 19. Information and tickets (\$19.50) are available at www.whartoncenter.com.

February 22. "Meet & Greet" authors Jim Daniels and Charlee Brodsky. Jim Daniels is a former Detroit auto worker and widely published, award winning author and poet. Documentary photographer Charlee Brodsky and Daniels collaborated on *Street*, which won the Tillie Olsen Award in 2007 given by the Working Class Studies Association.



Winter Membership Meeting January 31

At our membership meeting, we will discuss finances, upcoming health care negotiations, workplace issues, and any union related issues.

We will meet in Room 1310 Anthony Hall starting at 5:20 p.m. Doors open at 5 p.m. so come early to socialize. Light refreshments provided. [Jessica Mapes]