



Message from the Pres

Union centered holiday reflections, p. 3.



UR list & news

Our updated UR list along with a message from CTU VP Rosie Garcia, pp. 4-5.



CTU member wins award

Mindy Nienhouse won this year's CT Recognition Award, p. 7.



CT news

The voice of the Clerical-Technical Union of Michigan State University

November/December 2015



Members elected to the CTU Executive Board and Audit Committee take the oath of office at the October 27 Membership Meeting. Left to right: Directors Walt Peebles and Pam Sloan, President Deb Bittner, Treasurer Jan Wallace, Vice President Rosie Garcia, Directors Stephen Stofflet and Sierra Matthews, and Audit Committee Member Shawn Rayon.

Securing the future

Members elect leadership team

One hundred sixty-eight members of the CTU elected a president, vice president, treasurer, four directors and a member of the Audit Committee on October 26. The numbers:

- ▼ **President** (2-year term): **Deb Bittner**, yes 160, no 6, invalid/blank 2
- ▼ **Vice President** (one year [final year of a 2-year term]): **Rosie Garcia**, yes 156, no 10, invalid/blank 2
- ▼ **Treasurer** (2-year term): **Jan Wallace**, yes 157, no 8, invalid/blank 3

- ▼ **Director** (one year [final year of a 2-year term]): **Stephen Stofflet**, yes 158, no 8, invalid/blank 2
- ▼ **Director** (three positions, 2-year terms):
 - ***Walt Peebles** 129
 - ***Pam Sloan** 107
 - ***Sierra Matthews** 104
 - Willie Paulsen** 97
- ▼ **Audit Committee** (3-year term): **Shawn Rayon** 157, no 4, invalid/blank 7

The elected officers and directors join

Secretary Tracy Rich, along with Directors Pamela Brock, Willie Paulsen, and Jeanette Robertson, on the Executive Board. [Richard Thomas]

Shawn Rayon joins Heather Dover on the three-member Audit Committee. Because former member Stephen Stofflet was elected director, he can no longer serve on the Audit Committee, and another member will need to be appointed until an election can be held for the position.

Elections continued on p. 5

CTnews

The voice of the Clerical-Technical Union
of Michigan State University

PUBLISHED MONTHLY

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Organized and
independent
since 1974!

CTU Executive Board

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Patricia Shackleton Patricia@ctumsu.org

Organizational Manager

Barb Harris Barb@ctumsu.org

Editorial Policy:

The CT News is the voice of our union. It is our vehicle for communicating, on a regular basis, the issues that confront us as workers. Through this newsletter we explain union policies, show how dues are spent, and explain the views and actions of the elected leadership for evaluation by the members.

The CT News is the voice of the membership. We welcome articles from members and stories about members.

While contributions are welcome, they should be constructive and contribute positively to the welfare of our union.

We will accept no attacks on any union leader or member. We will accept thoughtful discussion of all related issues in the letters section, and reserve the right to reply to those that seem to reflect a misunderstanding of the union and its policies.

Direct ideas, letters, questions and comments to Cherylee Finney.

CTclassifieds

For sale:

▼ **Seventeen-foot Grumman aluminum canoe with two paddles.** Good shape. \$300. For more info, please email hansonmkh@yahoo.com or call Steve at 517-243-1242.

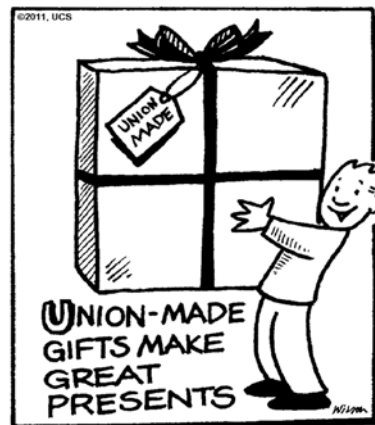
▼ **Kenmore Frostless Freezer:** White, upright, 16 cubic feet, used one year, perfect condition, \$100. In Lansing. 517-214-8801.

▼ **Wonderful home:** Cedar Street in Holt. Three bedrooms, one bath, 2.5-car detached garage. Large backyard, newly redone kitchen, partially finished basement. ALL appliances stay with home. Priced for quick sale: \$77,900. For more information please contact Kim: 517-449-7625 or mikesmom715@yahoo.com.

▼ **Vitry Nail Repair Treatment:** Four bottles purchased from Belgium. Great for brittle, splitting, breaking nails. Selling because too strong for me. Cost \$80 new—make an offer. Call Janet at 517-339-6572 or email jacornelius@comcast.net.

For rent:

▼ **Duplex:** Two bedroom, one bath. Attached garage, central air, laundry room w/your hookup. Located in quiet neighborhood, on cul-de-sac, all on one level. \$575 per month, plus water and



utilities. Summer lawn mowing and large snow removal provided. Call or text Robin at 517-230-4795.

Services:

▼ **Quality Carpet and Upholstery Cleaners:** This is a great time to start thinking about and scheduling an appointment to get your carpets and upholstery cleaned. The holidays are upon us, and you can be ahead of the curve with the season's cleaning. We are reasonably priced, owner operated, and will do a great job for you. Please give a call for a free phone estimate and to schedule your cleaning appointment. Mark would love to hear from you: 517-694-0497.

▼ **Fitness and nutrition for those over 40:** A retired 37-year CT with years of experience in teaching, coaching and exercising around sports injuries provides a common sense approach to fitness and nutrition. Private coaching and free group seminars. Call Greg at 517-655-3992.

Free:

▼ **CTU Conference Room:** Available free to members (with deposit). For non-members, \$25/hour plus deposit. Contact the CTU office at 355-1903 for questions, reservations, etc.

▼ **Advertise** to your colleagues in the CT News. Contact Cherylee Finney at Cheryl@ctumsu.org. The CT News accepts ads from CTU members on items for sale and/or services provided by CTU members and/or their household family members. See advertising guidelines at <http://www.ctumsu.org/news/ct-classifieds>.

Membership Meetings

CTU Membership Meetings in 2016 will be held Wednesday, January 27; Thursday, April 21; Thursday, July 14; Wednesday, October 26. All meetings are held at 5:20 p.m. in 252 Erickson, except the one on April 21 (5:20 p.m., location to be announced). Membership meetings are for making decisions about the Union, asking questions and receiving updates about Union activities.

Executive Board Meetings

1st & 3rd Tuesdays at 5:15

CTU Office

Members welcome!

A season for reflection

President Deb Bittner

The year is ending and the holidays are upon us. And again, it feels like it has snuck up on us!

While the past 12 months have been busy, we have had a lot of successes. In January, we were highly visible in our participation in the MSU 60/50 diversity project and marched on Dr. Martin Luther King, Jr. Day.

In March, we bargained and ratified a new contract with higher level classifications, which has already resulted in the promotion of several CTs.

In April, the controversial right to work law went into effect for us—but we have had very few CTs opt out of membership. Politicians have continued their efforts to destroy unions and silence our workplace voice but we have forged stronger alliances with other unions and like-minded folk and we continue to defend ourselves.

June featured another fun member picnic celebration with a lot of participation by members and their families.

September saw us buying extra school supplies which we donated to help “Fill the Bus” for local K-12 students.

As we do every year, we came together in October to elect members to create our leadership team.

In November, we revived the CTU-sponsored blood drive and exceeded our goal of 30 pints for the day, which is amazing because of the horrible rainy weather that day!

I know December will see us shopping locally and buying union-made products, and those made in Michigan and the United States, as well as enjoying our “holidays” away from the job.

Whew! What a year! Throughout it all, CTU continued to use our resources to defend members in their jobs and insist on fair and civil treatment. We provided the opportunity for several members to

pursue training thanks to our educational loan program. We continued to serve the community and MSU with our collective resources of “time, talent and treasures.”

Of course there have been setbacks.

We lost some of our leadership team when Director Norma Teague retired and Vice President Kim Smith moved out of our bargaining unit—but we gained new perspective and energy with the addition of Sierra Matthews and Stephen Stofflet. And for VP, we now have the very energetic Rosie Garcia.

Be an advocate for CTU

As the holiday season hits you, please remember to “check the label” before you purchase. Try to make an effort to buy gifts and other items that are union-made or made locally, in Michigan and/or in the United States. For your convenience, we updated CTU’s Shopping List (see below). Please let us know if you have merchants or links you would like to see added.

Try to keep the “spirit” of the season in your holidays by enjoying family and friends and keeping stress to a minimum or on “low.” Of course, family gatherings can bring their own “joys,” and political conversations can sometimes get out of hand. You may be called on to defend our union. It can be tough but try to use these kinds of conversations as an opportunity to explain how important “my” union is in providing a good working life and job self-defense, as well as allowing us to speak up for fair treatment both in compensation and on the job. Try to

Find union-made gifts

Every year it seems harder to find holiday gifts that are union-, U.S.-, Michigan-, or locally made. However, there is hope. Check out CTU’s Shopping List for ideas and links:

www.ctumsu.org/the-shopping-list/

make sure our families know that our work is not “political” in the abstract but it truly is about real people.

So, as we look to the future, 2016 and beyond, it is also important that we serve as ambassadors for the union amongst our coworkers, especially those who are new. Not many of us now employed by MSU remember how things were before CTs chose to form a union 40-plus years ago. But we’ve seen enough to know that even if we, personally, are in a good department, it is important to have a strong advocate to negotiate for us and defend us if conditions worsen.

Give back

One last plug for remembering to also give in this “season of giving”—I urge you to please consider donating to our community through United Way. It is a great way for us to pool our limited individual resources in order to make a huge impact. You can donate online through EBS or print the donation form and mail it in. For fun, you can check out how CTU is doing in our giving compared to other MSU employee groups at www.msuccc.msu.edu/UnionDonations_HPI.htm.



October 23—CLO and CTU President Deb Bittner displays the Mosquito award, which was awarded to the MSU Task Force by Tobacco Free Michigan. The Task Force was also awarded Platinum Plus designation by the Tobacco Free College Campus Initiative, displayed here by CLO Chairperson Charlie Heckman.

CTunion representatives

1. Administration Bldg. (Floors B, 1)	April Moore (2/16), 2-3956, mooreap@msu.edu
2. Administration Bldg. (Floors 2, 3, 4)	Stacey Patton (9/17), 2-0127, pattons2@msu.edu
3. Diag. Center for Population & Animal Health, Basell Bldg (MBI), Henry Center, Alliance Dr.	No UR, contact the Union office at 5-1903
4. Biomed Phys Sci, Planetarium	Barbara Christian (4/17), 4-5106, townsb@msu.edu
5. MSU Detroit Medical Center Campus	Wendi Winston (7/16), 313-578-9624, winst106@msu.edu
6. Baker, Geography, Snyder-Phillips, Mason-Abbot, Psychology Bldg, Kresge, Auditorium	Julie Derwiler (4/17), 3-5258, derwiler@msu.edu
7. E and W Fee, Hannah Tech Bldg	Stephanie Six (7/17), 3-1998, six@msu.edu
8. MSU Grand Rapids Campus	Amber Feasal-Bartling (8/15), 4-2769, feasalam@msu.edu
9. Life Sciences	No UR, contact the Union office at 5-1903
10. Farrall, Chem, Biochem, Cyclotron	No UR, contact the Union office at 5-1903
11. Plant Biology Lab, Pesticide Rsch, Biology Rsch, Food Safety & Toxicology	No UR, contact the Union office at 5-1903
12. Natural Resources, Packaging, Trout Bldg	No UR, contact the Union office at 5-1903
13. Anthony, Meats Lab, Engineering	Michelle Jenkins (10/16), 2-9183, jenki285@msu.edu
14. Instr Media Ctr, Urban Plan & Landscape Arch, Audiology & Speech Science, Public Safety	Jeniffer Robinson (08/17), 5-1855, robin996@msu.edu
15. Nisbet, Manly Miles, Univ Printing, Spartan Village Community Center	No UR, contact the Union office at 5-1903
16. U Housing, Food Stores, Laundry, U Serv, Power Plant, Angell Bldg, Surplus & Recycling	Angel Loveall (10/17), 4-3583, loveall@msu.edu
17. Grounds, Physical Plant, Wilson, Holden, Case, Wonders, Duffy Daugherty Football Bldg	Karen Spitz (5/17), 4-5483, spitzka@msu.edu
18. Kellogg Center, Brody Complex	No UR, contact the Union office at 5-1903
19. MSU Macomb University Center Campus	No UR, contact the Union office at 5-1903
20. Eppley, Owen, Shaw, N Bus Col Comp	No UR, contact the Union office at 5-1903
21. Holmes, McDonel, Hubbard, Akers, Conrad, IM East	No UR, contact the Union office at 5-1903
22. Erickson	Linda Brandau (10/17), 2-7705, lbrandau@msu.edu
23. Plant & Soil Science, Wharton Center	No UR, contact the Union office at 5-1903
24. Int'l Ctr., Wells, Central Services	Lori Thomas (10/17), 2-4347, thoma657@msu.edu
25. Spartan Way, IM West, Dem Hall, Jenison, Circle IM, Breslin, Munn Ice Arena	Brenda Bailey (1/17), 4-1058, baileyb@msu.edu
26. Student Services, Horticulture	No UR, contact the Union office at 5-1903
27. Giltner, Natural Science	No UR, contact the Union office at 5-1903
28. Clinical Ctr (B,C,D Wings), Engn Res, Radiology	Becky Sullivan (4/17), 884-3374, sulli306@msu.edu
29. Olin Health Center, Berkey	No UR, contact the Union office at 5-1903
30. Campbell, Central School, Gilchrist, Landon, Mayo, Human Ecol, Union, Williams, Yakeley, Wills House	No UR, contact the Union office at 5-1903
31. N and S Kedzie, Bessey, Computer Center	No UR, contact the Union office at 5-1903
32. Library	Judy Redding (1/17), 4-0811, redding5@msu.edu
33. Vet Medical Center-1	No UR, contact the Union office at 5-1903
34. Agriculture Hall, Cook Hall	Kelli Kolasa (1/17), 2-7685, kolasa@msu.edu
35. Olds, Museum, Music	Amanda VanKoeving (11/15), 4-9555, vankoeve@msu.edu
36. Linton, Eustace, Chittendon, Marshall	No UR, contact the Union office at 5-1903
37. Clinical Center (A-Wing)	Amanda VanEtten (10/17), 4-8081, reniewic@msu.edu
38. Vet Medical Center-2	No UR, contact the Union office at 5-1903
39. Communication Arts	Rachel Iseler (7/16), 2-3676, rachel@msu.edu
40. Sparrow Bldg, Breslin Cancer Center, Lansing Medical Office Center, Downtown, Misc.	No UR, contact the Union office at 5-1903

From the VP...

Vice President Rosie Garcia

"I learned my position was being eliminated from a slide presentation at a departmental meeting."

"I requested a reclassification. My supervisor said yes but nothing has been done." [Sally Schoch]

These are just two of many recent issues for which members have sought assistance from our union representatives.

Our URs—members who have stepped up to fill the role—are responsible for building a solid union foundation at every work site by promoting an informed, unified and active membership. UR duties include assisting members with problems on the job and making sure that we are all communicating with each other. They are our "front line" in the workplace.

CTU's mission is to empower members to exert control and choice over our own lives. This can only be accomplished if members' individual talents and skills, as well as our concerns and suggestions, are transformed into purposeful collective action for change.

As a UR, you can take a more active role in helping us achieve our mission. We have 20 districts without a UR at this time. See the vacancies on the UR District List on the opposite page.

If you are interested in a position, contact me (355-3784, Rosie@ctumsu.org) or the CTU office (355-1903).



Elections continued from p. 1

Elections Committee Chairperson Liz Owen presented the results of the election at the next evening's Membership Meeting. Because we fell short of a quorum, the Executive Board convened a meeting to accept the results of the election and the winners were sworn in. President Bittner thanked the members of the Committee, plus the many volunteers and staff who worked to make the process a success.

Treasurer Jan Wallace discussed our budget and investments.

The elections process

Bittner then raised the need to examine our elections procedures with the aim to engage more members in voting and avoid the expense and disruption of yearly elections.

"With yearly elections, the Executive Board sometimes postpones decisions until the 'new' members are on board," she said, adding that "the process itself causes a great deal of disruption in the office and with the staff."

She said that she believes we should

explore alternatives that strengthen our union's democracy while enhancing our speed and agility in defending our rights under the contract.

"It's a conversation we should have over the next couple of months," Bittner said in response to a member's suggestion that we go to online voting. "I'm not sure online voting answers our needs. And looking at other unions who have tried it, it doesn't seem to increase member involvement or the number of people voting over time. But it's one more thing to look at."

MSU Community Charitable Campaign

The group talked about the upcoming CTU blood drive, open enrollment for benefits, and the MSU Community Charitable Campaign.

"CTs always have a large number of members donating to the Charitable Campaign," Bittner said. "It's a great way for us to pool our resources, even if each donation is small, in a way that has a big, positive impact on the community,

URdistricts

The following CTs were reappointed to UR positions in their districts:

- ▼ **District 16** (University Housing, Food Stores, Laundry, University Services, Power Plant, Angell Building, Surplus and Recycling): Contact **Angel Loveall** at 884-3583 or loveall@msu.edu.
- ▼ **District 22** (Erickson): **Linda Brandau** can be reached at 432-7705 or lbrandau@msu.edu.
- ▼ **District 24** (International Center, Wells, Central Services): Reach **Lori Thomas** at 432-4347 or thoma657@msu.edu.
- ▼ **District 37** (Clinical Center [A- Wing]): **Amanda VanEtten** can be reached at 884-8081 or reniewic@msu.edu.

District 35 (Museum, Music, Olds): **Amanda VanKoevering** has petitioned to be appointed UR. If no one else from her district expresses interest in the position by December 15, **VanKoevering** will be appointed.

District 40 (Sparrow, Breslin Cancer Center, Lansing Medical Office Center, Downtown, Misc): **Shirley VanDorp** is in the process of petitioning for appointment to UR. If no one else from her district expresses interest in the position by December 15, **VanDorp** will be appointed.

URs are given training, support and released time to help them fulfill their duties. Contact Vice President **Rosie Garcia** at 355-9672 x273 or Rosie@ctumsu.org for more information about becoming a UR in your district.

including our neighbors and family members." [Jeffrey Cech]

Door prizes went to: Melinda McLouth and Rita Jenkins (\$50 each), Judy Redding (fall treat bag), Michelle Jenkins (CTU coat), Marsha Paterna (CTU computer bag), Tobin Mellberg (two MSU meal tickets), and Katie Shelton (CTU lunch bag).



Board actions

July through September 2015

Board meetings are regularly scheduled twice a month, on the first and third Tuesday, and members are welcome to attend starting at 5:15. The CTU constitution requires the Executive Board to meet at least once a month.

The following Board actions took place July through September 2015. All expenditure decisions are included, but the list does not represent meetings in their entirety. Members can receive copies of complete minutes through the mail or email by contacting the CTU office at 355-1903.

July 7

Received staff and treasurer reports.

Voted to transfer \$25,000 from operating savings to checking.

Decided to not place ad in the MSU Student Planner.

Donated \$100 to Tri-County Office on Aging in recognition of its fortieth anniversary. [Robin Walter]

Renewed nine-month subscription to *The Nation* magazine for \$20.

Voted to send up to two people to seminar on “How to Write Effective Policies and Procedures” at \$199 each.

Received report on small claims lawsuit filed by a former CTU employee. CTU attorney has requested dismissal. [Ed. note: The lawsuit was dismissed August 3.]

Discussed upcoming meeting regarding Computer Center reorganization.

Discussed difficulties arising from turnover caused by reorganization at Human Resources.

Discussed ongoing work to implement classifications won in negotiations.

Received reports on Doug Griffith Community Service Award Breakfast and MSU Theatre Gala fundraiser.

Discussed a problem and need for policy change on the use of the CTU hall.

Announced request from MSU administration for volunteers for the Big Event.

Discussed the need for CTU to monitor enforcement of the Tobacco-Free Campus initiative that goes into effect June 17, 2016.

July 14

Received staff and treasurer reports.

Renewed the annual Clip-Art subscription for \$119.95.

Renewed the annual Union Communication Services subscription for \$275.

Agreed to allow the House of Hope—a non-profit (501C3) that assists victims of human trafficking—to rent a room in CTU’s building for \$100/month.

Discussed next steps regarding Computer Center reorganization.

Received recommendation from CTU’s Personnel Committee to fill the vacant contract administrator position.

August 4

Received staff and treasurer reports.

Agreed to donate an auction item, value \$75 to \$199, for EVE’s Nineteenth Annual Forget-Me-Not Auction. Will receive a mention in the event brochure and two tickets.

Agreed to \$100 co-sponsorship of Council of Graduate Student’s “Welcome Back Cookout.” Will receive recognition in all promotional material.

Agreed to \$25 co-sponsorship of Michigan AFSCME Council 25’s Twenty-first Annual Charity Golf Outing in exchange for an ad in the program. Proceeds benefit the Michigan Association of United Ways’ Labor Department and

help provide educational programs.

Received URCC report that two URs want to organize a blood drive in November on behalf of CTU.

Received report on one membership withdrawal by a retiring CT who is concerned about getting dues taken out of final paycheck.

Received notification that Vice President Kim Smith will move out of the CTU bargaining unit as of August 10.

Received reports on upcoming raises, MSU Big Event, Union Family Fair Day, Labor Night at the Lugnuts, and “Fill the Bus” Spartan service activity.

August 18

Received staff and treasurer reports.

Donated \$50 to Michigan Women’s Hall of Fame “Great Girls in Michigan History” exhibit and program.

Donated \$500 to Greater Lansing Food Bank.

Received report that House of Hope will not move into CTU’s building.

After receiving applications from two directors to fill CTU’s vacant vice president position on an interim basis until the October general elections, chose Rosie Garcia.

Consensus agreement to leave the vacant director position (created by Garcia’s appointment to VP) unfilled until the October elections.

Consensus agreement to appoint members to the 2015 Elections Committee: Liz Owen (chair), Judy Redding, Lori Thomas, and Amanda Vankoevinger.

Received report that 15 CTs volunteered for MSU’s Big Event.

September 1

Received staff and treasurer reports.

Voted to transfer \$15,000 from operations savings to checking.

Agreed to send up to two additional people (\$20 each) to the September 10 panel discussion and showing of “Second Shift,” a documentary about how solidarity worked to keep GM in the area, presented by the Labor and Employment Relations Association (LERA).

Board continued on next page

April 2016 raise

The numbers are in: our health care expenses have resulted in a 1% general wage increase that will take effect for CTs on April 1, 2016.

The increase is the second under the 2014-17 Health Care Agreement negotiated between the Coalition of Labor Organizations and the administration at MSU, and ratified by us in the summer of 2013. Under the agreement, raises are tied to increases in the cost of health care. As health care costs increase, raises are negatively impacted.

We received our first increase under this contract—2.5%—on April 1, 2015.

Each of the eight unions affected by our agreement has a different contract cycle and the employees they represent get their raises accordingly.

CTs who have not reached the maximum of their pay grades will continue to receive an additional wage progression of 3% per year under our current contract.

Board continued from previous page

Agreed to send up to two people to Michigan State AFL-CIO Community Services Fall Labor Seminar at \$75 each.

Voted to place 1/8-page ad in the Michigan Women's Hall of Fame Induction Ceremony program at \$75.

Donated \$50 to Resolution Center Services anti-bullying campaign.

Received update on the MSU President's Advisory Committee on Disability Issues.

September 15

Received staff and treasurer reports.

Voted to purchase ad in the Capital City Fraternal Order of Police—Lodge 141 Drug and Alcohol Safety Handbook for \$175.

Agreed to send up to four people to the Detroit LERA talk on the impact of economic issues on employees and unions at \$40 each. *[Ed. note—The event was cancelled.]*

CT notables

Mindy Nienhouse wins CT Award

Congratulations to CT Mindy Nienhouse, winner of the fourteenth annual Gliozzo CT Recognition Award presented by Human Resources.

An office assistant for the College of Human Medicine, Nienhouse has been a CT since Human Med expanded into the Grand Rapids area in 2009.

The colleagues who nominated her used terms like “innovation,” “resource,” “attention to detail,” and “face of the university.”

Nienhouse thanked her colleagues and her team “for creating a great environment where I look forward to coming to work every day. They make it fun to be a part of the College of Human Medicine.”



November 13—CTU member Mindy Nienhouse received the 2015 Gliozzo CT Recognition Award. Left to right: CTU President Deb Bittner, MSU Human Resources Assistant Vice President Sharon Butler, Mindy Nienhouse, Dr. Charles Gliozzo.

Working with the future doctors of America . . . , watching them grow from the time they start as third year students to seeing the doctors they become, is really exciting,” said Nienhouse.

Dr. Charles and Marjorie Gliozzo established the award in honor of Dr. Gliozzo's parents to recognize outstanding clerical-technical employees.

Congratulations . . .

for a successful election, thanks to the members who worked the polls, drove the vans, and prepped and counted the ballots for our October 28 election:

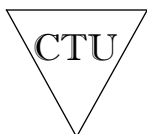
Brenda Bailey	Marsha Paterna
Pamela Brock	Stacey Patton
Hsiang-Ping	Tracy Rich
Cha	Jeanette Robertson
Julie Detwiler	Nansie Strobel
Angel Loveall	Becky Sullivan

Also—Chairperson Liz Owen and the rest of the Elections Committee—Judy Redding, Lori Thomas, and Amanda VanKoevering—who did a great job overseeing every aspect of the election; CTU staff members Barb Harris, Patricia Shackleton, and Sherolyn

Smith who assisted in so many ways and helped keep everything on schedule; and every member who contributed to our union democracy by voting.



October 28—CT Deanne Hubbell casts her ballot at the Administration Building.



CTU OF MSU
2990 E. LAKE LANSING ROAD
EAST LANSING, MI 48823-6219

CHANGE SERVICE REQUESTED

CTcalendar

December 15. The second Executive Board meeting in December is cancelled. The next board meeting will be **January 5, 2016.**

January 18. The theme of MSU's 2016 Dr. Martin Luther King Jr. Commemorative Celebration is "If not now, then when? If not us, then who?" Mark your calendar for the community dinner and watch for other ways to participate.

January 27. Save the date for our Winter Membership Meeting, 252 Erickson at 5:20 p.m.

January 29. Deadline to apply for the \$2,500 Ruth Jameyson "Above and Beyond" Award, which recognizes a support staff member who is pursuing a post-baccalaureate degree while also performing "Above and Beyond" in the scope of their duties at MSU. More information at www.hr.msu.edu/recognition/supportstaff/JameysonAward.htm. Questions to Mike Rice at 517-420-6943.

8 **CTnews** November/December 2015

Giveforward

CTU member Kim Schmuecker could use our assistance. Her husband, Ryan, was recently diagnosed with a rare type of cancer in his back.

Although he has a great team of specialists at Mass General Hospital in Boston, Kim and Ryan have three small children and the expense of regular travel, lodging, etc., on top of the reduction in income, is taking a toll.

Together, we can help ease some of the burden by making donations to a "gofundme" account set up for Ryan Schmuecker at <https://www.gofundme.com/qf4fnxa4>.



Holidays

- ▼ December 24 and 25 (Thursday and Friday) [Sandra Cox]
- ▼ December 31, 2015 and January 1, 2016 (Thursday and Friday)



November 12—CT Emma Ulrich after giving blood at the CTU drive.

CTU blood drive tops goals

Congratulations to Stephen Stofflet, Becky Sullivan and Deb Bittner for organizing our September 12 Red Cross blood drive. It was a great success, exceeding our goals.

The drive was part of the MSU vs. Penn State blood donor challenge.

Thanks also go to volunteers Barbara Christian, Julie Detwiler, Amber Feasal-Bartling, Angel Loveall, Judy Redding, Jeniffer Robinson, and Michelle Volker.