



Insurance for your job?
Why not? It's one of your most valuable assets, p. 3.



Congrats!
Congratulations to our CT colleagues being honored for years of service and retirement, p. 4.



CT notables
Two CTU members received some good local coverage lately, p. 5.



CT news

The voice of the Clerical-Technical Union of Michigan State University

April/May 2015

We have a contract!

2015-2019 collective bargaining agreement resoundingly approved

Following a gruelling bargaining session of almost 23 hours (after 12 hours the day before), members of CTU's negotiating team reached a tentative agreement (TA) with our employer at 6:30 a.m. on March 25.

With enthusiastic encouragement by the team, members went to the polls six days later, on March 31, and ratified the four-year agreement by a vote of 450 to 5.

Six-day turnaround

Because of Michigan's Public Act 54, the team wanted the TA ratified before our current contract expired at midnight on March 31. Otherwise, there was a possibility that CTs scheduled for anniversary increases would not have received them until ratification. However, the team was committed to staying at the bargaining table until convinced that it could present us with the best possible deal. Knowing the time line was tight, our

Contract continued on p. 6



March 31, 2015—The tentative agreement earned a thumbs up from CT Mary Canady-Hernandez at ratification.

President's corner

What "right to work" means for members of CTU

President Deb Bittner

Starting April 1, the same day our new contract went into effect, CTU became subject to Michigan's right-to-work laws. So far, the impact has been minimal with

only a handful of CTs withdrawing membership.

Moving forward, I expect much the same—almost all members will continue to acknowledge the value of having a voice in the workplace; the ability to collectively bargain

benefits, wages and working conditions; and a strong advocate in times of trouble. And because we *all* understand that the workplace insurance to which we've grown accustomed over the past 40 years doesn't come free, almost all

of us will continue to pay our fair share for a high level of representation and protection.

Yes, some employees will opt for a "free ride," enjoying the benefits and representation for which the rest of us

President continued on p. 3

CTnews

The voice of the Clerical-Technical Union
of Michigan State University

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independent
since 1974!

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Editorial Policy:

The CT News is the voice of our union. It is our vehicle for communicating, on a regular basis, the issues that confront us as workers. Through this newsletter we explain union policies, show how dues are spent, and explain the views and actions of the elected leadership for evaluation by the members.

The CT News is the voice of the membership. We welcome articles from members and stories about members.

While contributions are welcome, they should be constructive and contribute positively to the welfare of our union.

We will accept no attacks on any union leader or member. We will accept thoughtful discussion of all related issues in the letters section, and reserve the right to reply to those that seem to reflect a misunderstanding of the union and its policies.

Direct ideas, letters, questions and comments to Cheryllee Finney.

CTclassifieds

For sale:

▼ **Beautifully maintained 2004 Harley Heritage Softail** with just 22,000 miles. New Michelin tires and brakes at 19K, oil and filter at 20K. Comes with two H-D rain coats, male large and ladies medium. Two helmets, one L one M. Air horn and tachometer. Extras: Original tail light bar, washable air filter, extra muffler, blue bike cover, extra rear fender, T-bag and rack, 2 pairs of leather chaps (one male L, one ladies M). Be ready for spring 2015. This bike is a real gem! You will enjoy taking this baby out for a ride on the open roads! Photos emailed upon request. \$9,999 for the whole package.

Call 517-256-4486 or email jonesk@msu.edu.

▼ **2001 Monte Carlo:** Well cared for. 123,000 miles. \$3,000 repairs and tire in fall 2014. Price: \$4,300. Call Greg at 517-655-3992.

Services:

▼ **Jeff's Lawn & Landscape** is taking new mowing customers for the 2015 season. You can email me at rbiisee@hotmail.com or call 517-775-8149. Free estimates.

▼ **Quality Carpet and Upholstery Cleaners:** Warm breezes and temperatures along with Spring flowers are reminders to start thinking about your Spring cleaning needs. Now is a good time to schedule and make your appointment early for those upcoming graduations, showers, weddings, or just to have a sparkling clean fresh house to start the Spring season. Give Quality Carpet and Upholstery Cleaners a call at 517-694-0497 and we will be happy to help you with all your carpet and upholstery Spring cleaning needs. Owner operated, free phone estimates.

▼ **Ride share:** Capital Area Transportation Authority offers a ride sharing service called Clean Commute. Options include carpooling and vanpooling with emergency rides home if needed. Contact Clean Commute at (517-393-RIDE), or get additional information on their web page (under "CATA Services" at <http://www.cata.org/>).

Free:

▼ **CTU Conference Room:** Available free to members (with deposit). For non-members, \$25/hour plus deposit. Contact the CTU office at 355-1903 for questions, reservations, etc.

▼ **Advertise** to your colleagues in the CT News. Contact Cheryllee Finney at Cheryl@ctumsu.org. The CT News accepts ads from CTU members on items for sale and/or services provided by CTU members and/or their household family members. See advertising guidelines at <http://www.ctumsu.org/news/ct-classifieds>.

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Membership Meetings

CTU Membership Meetings for the remainder of 2015 will be held Tuesday, July 14, and Wednesday, October 28. All meetings will be held at 5:20 p.m. in 252 Erickson. Membership meetings are for making decisions about the Union, asking questions and receiving updates about Union activities.

Executive Board Meetings

1st & 3rd Tuesdays at 5:15

CTU Office

Members welcome!

President continued from p. 1

pay. Yes, I agree, it's not fair. That's the a major purpose of the right-to-work law—it's divisive and tries to make us weaker. And, admittedly, it *is* hard to put aside resentment toward coworkers who are taking advantage of the rest of us.

Unity!

However, the only way we win is to show we are united, strong and more willing than ever to defend our rights and protections.

Let free-riders enjoy our benefits, wages, advocacy and defense. Let them grouse about contracts, rules, decisions or union leaders. In a large and successful democracy such as ours, differences of opinion are to be expected, even encouraged.

As members, most of us have disagreed (or at some point will) with a particular action of the majority, but we have the ability within our democratic union to get involved and advocate for change.

Free riders, on the other hand, are not allowed to run for union office, vote in elections or ratifications, or even attend our meetings—so what they think has little or no impact. They must live with what we decide, and we will represent them with the same level of commitment and expertise that we expect for ourselves and as is required by law.

We also need to remember that, because free-riders are covered by our col-

lective bargaining agreement, letting our employer treat them worse than the rest of us would undermine the strength of the contract as much as allowing favoritism toward them.

Therefore, it is in our best interest to make sure nonmembers are provided for in the same way as members—even if non-members do not understand or value the importance of a union. And the superior quality of our representation will provide evidence of the union's worth.

Be a union ambassador!

In bargaining, we won the ability to meet with new employees covered by our collective bargaining agreement within one month of their hire dates. Although crucial in getting accurate information about membership into the hands of new employees, it's not enough.

You don't have to look far to find people who believe stereotypes that portray unions as consisting of nothing but fat cat bureaucrats living the good life off of hard-earned dues dollars and cutting shady deals with employers and politicians. I think we can all agree that this negative image is not at all an accurate depiction of the CTU.

We can *all* be a part of winning over hearts and minds and helping people see why our union is necessary.

One way we can all help is by sharing

personal experiences about the union with coworkers, especially new hires, and encouraging them to sign up. Having the union "talked up" by colleagues shows that this union really is "us," not some separate organization.



Complete coverage

We all recognize the importance of insurance when it comes to our automobiles, our health and our homes.

Support for our union provides a different kind of insurance—**job insurance!**

What insurance could be more important? Think about it. Without a decent job, we probably wouldn't have access to or be able to afford protections for the other priorities in life. [Elizabeth Chomic]

Even better, the fruits of our hard work don't go to line the pockets of some profit-hungry insurance company. They stay right here, doing the most to protect us as workers. Can other insurance policies make the same claim?

**The Clerical-Technical Union of MSU:
Providing job insurance
for clerical and technical
workers at MSU for 41 years!**



"Look Hinckley, I know you just came from a non-union plant, but try to make eye-contact when I talk to you."

Union only benefits?

Although the union provides equal representation to non-members, there are some union-only advantages that we are able to offer only to ourselves as members.

Right now, we have a few such benefits: publishing in the classified section of our newsletter, using our conference room for free, registering for our educational loan, etc.

We are certainly free to develop others. I will be soliciting and discussing these kinds of proposals in coming months. [Tammy Runkel]

Congratulations & best wishes

Our congratulations and best wishes go out to the CTs being honored this year for retirement and years of service to Michigan State University. The awards program will be Monday, June 1, at 4:30 p.m. in the Kellogg Center Big 10 Rooms.

45 years

Knight, Craig

40 years

Champagne, Betty
Farabaugh, Lynn
Martis, Paulette
McMahon, Rebecca
Ridenour, Janice
Robertson, Jeanette

35 years

Baker, Monica
Brown, Brenda
Chavez, Evette
Craft, Lisa
Duncan, Sherrie Sue
Gonzalez, Jaime
Hull, Paula
Kennedy, Thomas
Korkoske, Susanne
Low, Lucinda
Marrell, Claudette
Marti, Elida
Odle, Rebecca
Pfeifer, Gissela
Ryan, Theresa
Scholberg, Anne
Stone, Cynthia
Tryban, Victoria
Tyree, Sharon
Ward, Judith Ann
Wiljanen, Kimberly
Winsky, Kathryn
Withers, Andrea
Withers, Pamela
Wood, Denise

30 years

Ayers, Kathie
Barnaby, Susan
Chang, Amy
Dennany, Carol
Eastman, Judy
Felton, Michon
Ferguson, Velma
Frederick, Steven

Hengesbach, Joyce
Hibbitt, Rhonda
Lannon, Beth Anne
Lechuga, Olga
Martin, Cindy
Martin, Priscilla
Moran, Chery Ann
Mueller, Helen
Nickels, Lois
Rabi, Maria
Ray, Deborah
Redenius, Diane
Redner, Stephanie
Rosser, Susan
Runkel, Tammy
Soliz, Dorothy
Vasicek, Deborah
Villarreal, Joann
Wallace, Jan
Wheeler, Kimberly
Winsor, Janet
Wolf, Patricia

25 years

Bice, John
Brimacombe, Jane
Delong, Barbara
Drewyor, Christina
Dyer, Kim
Eichorn, Laura
Garrison, Kim
Gillie, Ellen
Hodge, Paula
Hurley, Kimberly
Kildee, Robert
Lazarus, Connie
Lowery, Marlinda
Luttrell, Lynn
Mitchner, Jeffrey
Monroe, Barbara
Newport, Jennifer
Olsen, Marvletta
Reid, Joan
Resler, Patricia
Risdon, Nancy
Ruess, Lisa
Schultz, Patricia

Snedegar, Beth
Sweitzer, Paul
Thelen, Stephanie
Vankoevinger,
Amanda
Walser, Joel

20 years

Bautista, Diana
Centeno, Regina
Christian, Barbara
Cords, Catherine
Davis, Mary Ellen
Davis, Melissa
Devall, Harriette
Duda, John
Dyer, Susan
Haigh, Sarah
Hogarth, Patricia
Johnson, Heather
Kadirjan-Kalbach,
Deena
Lami-Schimizzi,
Olga
Lamond, Pamela
Lavrik, Nancy
Neveau, Jacqueline
Newsted, Pamela
Peebles, Walter
Redfern, Megan
Shutt, John
Sweet, Lisa
Villafranca, Louis
Wahl, Rosella
Westbrook, Angelina
Wilkins, Patti Sue
Woods, Jennifer
Zarka, Kelly Ann

15 years

Abbott, Theresa
Austin, Karen
Ball, Lynn
Basnight, Jeanne
Bott, Christina
Breedlove, Barbara
Byers, Charlotte

Cady, Jennifer
Christle, Melissa
Clements, Tina
Crosby, Inez
Cross, Ginger
Daly, Nichole
DeGood, Gail
Donaldson, Beth
Elliott, Betty
Fernandez, Donna
Goforth, Lisa
Gohl, Kathleen
Gomez, Elvira
Granzow, Michelle
Grochulski-Fries,
Shannon
Hagerty, Karen
Hambleton,
Kimberly

Retirees

Bailey, Pamela
Blodgett, Linda
Buckley, Rhonda
Bunce, Pamela
Casanova, Amelia
Cass, Rebecca
Chamberlain,
Bunnie
Cole, Gwendolyn
Conklin, Monica
Conwell, Anne
Dansby, Julie
Darling-Jenkins,
Shelly
Dickey, Leeann
Duncanson, Beverly
Gobeski, Ann
Harrison, Marjorie
Jacques, Linda

Harbensi, Shelly
Howland-Mizga,
Margaret Ann
Kinney, Thomas O.
Kittle, Dena
Krueger, Shelly
Lacy, Lila
Lemon, Karen
Letavish, Donna
Lilly, Naomi
Lindsay, Gary
Lockwood, Amy
Lopez, Josefina
McClelland, Alisa
McFadden, Pamela
Merley, Kenneth
Nestale, Monica
Pike, Tammy
Platte, Susan



Polley, Debra
Reynolds, Laraine
Ruiz, Norma
Scheel, Rebecca
Schroeder, Lois
Seibert, Gaylynn
Shirayev, Mildred
Shirey, Jinie
Switzenberg, Laurel
Vowels, Corey
Wyrick, Nichol

Kapp, Gregory
Kennedy, Georgette
Kerr Jr., Harlan
Leech, Lois
Lohr, Mary
Lovejoy, Vickie
Marinez, Elizabeth
McMillan, Deborah
Merriott, Vivienne
Meyer, Laurene
Miller, Joe
Moening, Joanne
Moore, Linda
Newhouse,
Loismarie
Pepper, Cathey
Perez, Cathy Jo
Pettit, Phyllis

Ray-Smith,
Kassandra
Reid, Janet
Ryczek, Karen
Sedelmaier, Ruth
Sehlke, Nancy
Sekmistrz, Edie
Smock, Nancy
Teague, Norma
Tomlin, Lorene
Trommater, Norma
Vanduin, Dagny
Wager, Colleen
Walther, Betty Jo
Wharff, Norma
Wilkes, Gary
Williamson, Tamela
Wing-Proctor, S M

Continue to receive the *CT News* in retirement. Email Cheryl@ctumsu.org or call 517-355-1903 to request a subscription. Copies are also available at www.ctumsu.org, and you can like us on facebook at www.facebook.com/CTUofMSU.

April Membership Meeting

CTU's April 23 Membership Meeting began with a "thank you" and "congratulations" to members from President Deb Bittner on behalf of the CTU bargaining team for a successful bargain and ratification.

"It's one thing to make major gains in our contract," she said. "Now comes the hard work of making sure those gains are successfully implemented."

Certified Public Accountant Jim Nyquist of Maner Costerisan presented the 2014 audit report.

"The financial statements . . . present fairly, in all material respects, the financial position of Clerical-Technical Union of Michigan State University as of December 31, 2014 and 2013, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America," he said.

"That's the highest assurance an auditor can give," he said, adding that "it shows a good strong balance sheet for the organization."

Members can pick up a copy of the audit by stopping by the CTU office.

CTU Treasurer Jan Wallace presented the completed 2015 budget.

Vice president Kim Smith invited all members to attend any of the area meetings taking place. She directed members to visit the calendar on the CTU website (ctu@ctumsu.org) for information.

Bittner responded to a question about right to work by saying only four individuals have opted out of membership since CTU became subject to the new law.

Because only 28 members attended, we lacked a quorum to replace retired Director Norma Teague. The Executive Board will now appoint someone to serve until an election can be held.

Door prizes: \$50 each to Rita Jenkins and Willie Paulsen, CTU promotional items to Julie Detwiler, Walt Peebles, and Louis Villafranca, a basket of gift items to Tracy Rich, and small gift bags to Cynthia Collings, Tobin Mellberg, Carolyn Schein, Shawn Rayon, Jean Lepard, Nora Carr, Stephanie Samek and Amy Peebles.



2015 CT award

submitted by CT Jacquelyn Mussell

Is there an outstanding CT in your unit who deserves special recognition for his or her skills, abilities and dedication to excellence? The deadline is Monday, June 8, to nominate that special person for the 2015 Clerical-Technical Recognition Award sponsored by Charles and Marjorie Gliozzo.

The winner will be profiled in *Source* and will receive the award at a special recognition reception. The winner also will receive a monetary award of \$1,000 in recognition of their outstanding service. Criteria for the award include:

- Respect of peers and continuous diligence in attending to daily responsibilities; [Denise Crowl]
- Concern for students, faculty, staff, and colleagues, particularly (but not limited to) those assisting overseas U.S. students and faculty, international students, international faculty, etc.
- Extraordinary and significant contributions to the community or public service;
- Innovative thinking in facilitating unit tasks and responsibilities.

Individuals may be nominated by any member of the University community. Complete a nomination form and collect a minimum of two support letters (maximum of five) by MSU colleagues. Include additional information if it supports the applicant's nomination.

You can find nomination forms at: www.hr.msu.edu/recognition/supportstaff/CTRecognitionAward.htm.

Submit the nomination form and attachments (preferably PDF) by 5 p.m. on June 8, 2015 to ServiceAwards@hr.msu.edu, Attn: CT Recognition Award Selection Committee.

CT notables



Tamara Hicks-Syron

Tamara Hicks-Syron's moving interview about her husband's rare brain cancer and his treatment can be found at <http://wkar.org/post/tamara-hicks-syron-my-story-about-cancer>.

Hicks-Syron, a CTU member and Human Resources Assistant at MSU, shared her very moving story as part of a community conversation organized in conjunction with WKAR-TV's April airing of *Cancer: The Emperor of All Maladies*.

Zach Smith

The *Lansing State Journal* (Sunday, April 12) highlighted Zach Smith's contribution to the community as a Lansing Certified Tourism Ambassador (CTA).

Smith, the first winner of the Ambassador of the Year Award in 2011, is a CTU member working for MSU's Division of Residential Services. In the article, he said that being a CTA helps him on his job by exposing him to the many area attractions as well as honing his customer service skills. As a result, he is better able to connect visitors with some of our area's great attractions.



Lansing State Journal

Contract continued from p. 1

team made arrangements to get the word out and secure voting procedures before knowing a TA would be ready.

“Don’t let the six-day turnaround fool you,” said CTU President Deb Bittner. “This was not an easy bargain and the new contract contains several significant adjustments,” including changes to classifications, seniority, layoffs, and filling vacant positions. Bittner served as co-chief negotiator for bargaining along with Nancy Pearce.

Considering the monumental issues addressed in a two-month period, Bittner said, “the tone between the union and the employer was cordial and professional with very little drama. Each side showed respect for the concerns of the other, and we managed to reach an agreement that could be supported by both.”

Member input was crucial, both in preparation and actual bargaining, Bittner said.

“The questionnaire provided an outline of our priorities,” she said, “and the town hall discussions gave us feedback and helped flesh out our arguments at the table.”

Early on, the team knew that members’ number one concern was the creation of new CTU jobs at higher levels.

Number two was the protection of our layoff language.

✓ **Classifications**

Our most significant contractual improvement in this round of negotiations is the addition of new classifications in the upper grade levels. We gained three level 10 positions (Office Coordinator, Office Assistant IV and Unit Services Assistant) and two level 11 positions (Academic Program Assistant and Office Coordinator II).

Just as significant, our employer agreed to meet with us “over the next two years to review current, revised, and newly established position descriptions as they



March 2, 6:30 a.m.—MSU Chief Negotiator Jim Nash shakes hands with CTU President Deb Bittner upon the signing of the Tentative Agreement. Nancy Pearce (far right) served as co-chief negotiator.

relate to Fair Labor Standards Act (FLSA) exempt and nonexempt positions.”

The union has sought to establish higher CTU classifications for a long time. What was different in these negotiations? [Claudia Solis]

After studying the history and development of MSU’s classification system, our team determined that the key to winning higher level positions might rest with the Department of Labor’s definition of exempt and nonexempt work.

“Exempt” and “nonexempt” refer to whether or not employees are subject to

overtime rules as set forth under FLSA. Strict guidelines exempt certain employees from overtime requirements. CTs are non-exempt because our employer is required to pay us overtime when we work over 40 hours a week.

A review of MSU’s big classification study in the 1980s and subsequent decisions by the Michigan Employment Relations Commission reinforced our team’s conviction that MSU’s nonexempt clerical and technical positions belong in the CTU.

Our team suspected that CTs were being moved out of our bargaining unit because there were no higher placements, not because they were moving into overtime-exempt jobs.

Our team then took the extraordinary step of contracting a local human resources consulting firm, Hiring Solutions, to conduct a limited classification study to determine if employees are working in nonexempt clerical and technical positions that could be captured by our union with the establishment of

Classifications *continued on next page*

Congratulations—

To the bargaining team for a successful contract won through long hours and hard work: Co-chief negotiators Nancy Pearce and Deb Bittner, Pamela Brock, Cheryllee Finney, Rosario Garcia, Dan McNeil, Willie Paulsen, Walt Peebles, Tracy Rich, Jeanette Robertson, Pam Sloan, Kim Smith, Norma Teague, Jan Wallace, and Mike Weissman.

To other CTs and staff members who helped work the polls, drive the vans, run errands and count ratification ballots: Barb Harris, Michelle Jenkins, Kelli Kolasa, Angel Loveall, Cheryl Luick, April Moore, Stacey Patton, Judy Redding, Patricia Shackleton, Sherolyn Smith, Becky Sullivan, and Sierra VanDenHeuvel.

And

To every member who responded to the survey, attended town hall meetings provided input, and made the effort to vote.

Thank you for all you do!

Classifications

continued from previous page

higher level positions.

This was a big risk.

Hiring Solutions could have reported back that our union was not losing non-exempt positions, which would have left our team with little on which to base a demand for higher level classifications. Instead, after studying position descriptions, conducting a limited survey and interviewing employees who perform higher level clerical and technical work, the firm proposed several higher level, nonexempt CTU positions.

Our team then took five of the positions outlined by Hiring Solutions to the

bargaining table along with a proposal to review others.

And the employer agreed.

"This will strengthen the union and improve promotional opportunities for employees we represent," Bittner said, "but the union will need to work hard to help integrate the new positions into the current classification system and negotiate new ones."

✓ Protect layoff language

The monumental win in classifications came with some "give" on our part, most notably in our layoff language. CTs have always been proud of our restrictive lay-off language, and our bargaining team was very careful to maintain protections while making an effort to give the employer some of the changes it wanted.

Our team refused to change our "bypass" language, so laid off CTs will continue to be able to bypass into vacant positions at the same level or a lower level anywhere on campus.

However, our team agreed to a change in "bumping," the process whereby a laid off CT *replaces* the lowest seniority CT at the same level or a lower level for which the CT is qualified when no appropriate vacant position exists.

For bumping purposes only, the new agreement divides the university into halves—academic and operational. The process and requirements for bumping remain the same under our new language except we will be able to bump only within our division. In other words, a CT laid off from one of the academic colleges or departments will be restricted to bumping within the academic division. However, if an employee works in one of the service areas, she or he will be able to bump only an employee who also works in an operational unit.

Our team worked very hard to protect job security and seniority, and you won't see many of the concessions our employer was seeking in the final agreement.

"We accomplished some of the goals we've pursued for years," Bittner said, "and made some positive, real changes. A few of the adjustments were not ones we sought, of course—that's bargaining."

"However," she added, "in each instance, our team fought to maximize any opportunities created by the changes and to keep any negative impact as minimal as possible."

This article does not detail all of the changes in our new bargaining agreement. These were distributed to members before ratification.

The new contract must now be edited and printed before it is distributed to members. [Penny Unger-Brookens]

URdistricts

The following members were appointed to Union Representative (UR) positions:

▼ **District 4** (Biomedical Physical Sciences, Planetarium): **Barbara Christian** can be contacted at 884-5106 or townsb@msu.edu.

▼ **District 6** (Baker, Geography, Snyder-Phillips, Mason-Abbot, Psychology Building, Kresge, Auditorium): Contact **Julie Detwiler** at 353-5258 or detwiler@msu.edu.

▼ **District 28** (Clinical Center [B,C,D Wings], Engineering Research Complex, Radiology): **Becky Sullivan** can be reached at 884-3374 or sulli306@msu.edu.

District 17 (Grounds, Physical Plant, Wilson, Holden, Case, Wonders, Duffy Daugherty Football Building): **Karen Spitz** has petitioned for reappointment to the UR position. If no other CTs from **District 17** express interest in the position by May 15 at 5 p.m., she will be appointed:

Contact Vice President **Kim Smith** at 355-3784 or Kim@ctumsu.org for more information about becoming a UR in your district.



Correction

One of the CTs holding our banner at the Martin Luther King Jr. Commemorative March was misidentified in the February/March issue of *CT News*. Right to left, the CTs are Jeanette Robertson, Deb Bittner, Judy Redding and Marcia Paterna. The annual march took place January 19 on the MSU main campus.



CTU Educational Loan

It's time to register for CTU's Gerri Olson Educational Loan Program for summer semester 2015. Call or email Patricia Shackleton (432-5665, Patricia@ctumsu.org) **May 1 through 15** to register for a loan.

Registrations received after May 15 will be considered as space permits.

CHANGE SERVICE REQUESTED

CTU OF MSU
2990 E. LAKE LANSING ROAD
EAST LANSING, MI 48823-6219



CTcalendar

May 5 & 19 (first and third Tuesdays). Executive Board meeting, C-T Union Hall, 5:15 pm. Members welcome.

May 6. Recipe for Healthy Cooking Series focuses on chives. Information and registration for this lunchtime demonstration can be found at www.Health4U.msu.edu. The **June 10** presentation will be on yellow perch and **July 15** will be blueberries.

Now–October 18. “Michigan Folksong Legacy: Grand Discoveries From the Great Depression,” an exhibit of Michigan folk music collected in 1938 by renowned folk music collector Alan Lomax, including ballads remembered by aging lumbermen and Great Lakes schooner men as well as a vibrant mix of ethnic music from Detroit to the western Upper Peninsula. MSU Museum. More information and links to materials at <http://museum.msu.edu>.

Save the date for the
CTU Annual Picnic

2015 CTU Member Picnic
Thursday, June 18
4-7 pm
Patriarche Park in East Lansing

Come as you are! Friends and family welcome.

CTU provides the food and soft drinks.

Games! Prizes! Activities for the kids!