



CTU donations

When it comes to community donations, what should the union's role be?
p. 3.



Legislative updates

The Michigan legislature is poised to limit workers' free speech rights, p. 4.



After this winter, we all need a chuckle. Send your labor humor to Cheryl@ctumsu.org,
p. 5.



CT news

The voice of the Clerical-Technical Union of Michigan State University

March/April 2014

Spring Membership Meeting

Tuesday, April 29

5:20 p.m.

(doors open at 5 for socializing)

252 Erickson Hall

Agenda includes:

- Financial report
- 2013 audit report
- 2014 budget
- Minimum wage resolution (amendments accepted at the meeting)
- Other issues of interest to the union
- Door prizes

Resolution in support of an increase in the minimum wage:

Whereas a decent minimum wage is essential to a healthy society and economy, and

Whereas, when adjusted for inflation, today's minimum wage is worth \$2 less than in 1968, and

Whereas every worker deserves the right to a living wage and a voice on the job, and

Whereas poverty wages are exploitation that damage the economic and social well being of all who work, produce and benefit from a healthy society, and
Whereas historically the CTU has supported raising the minimum wage to a level that moves working families out of poverty, therefore

Be it resolved that the CTU will support efforts to raise the minimum wage and tie future increases to at least the level of inflation.



The minimum wage

Is it an issue for the Clerical-Technical Union?

Why should CTs care about the minimum wage?

We are covered by a strong union contract, meaning current political issues like the minimum wage don't really impact us. Right?

Not exactly. While we do have a good collective bargaining agreement, we aren't immune to the affects of poverty wages.

Our narrow self-interest

Workers and our allies at both state and federal levels have proposed an increase in the minimum wage from the current \$7.40 to \$10.10 per hour.

Our contract with MSU establishes wages and benefits for CTs. Our lowest beginning wage is \$10.78 for a CT hir-

ing in at a level 3, an amount that goes up to \$11 with our general increase on April 1. Since CTs already make above the proposed minimum wage, no one would receive an additional increase as a result of these proposals.

However, CTU has historically taken the position that a livable wage for everyone is crucial to our own success, both for our jobs and for our communities. We passed a resolution to that effect in 2000, and the CTU Executive Board will introduce a proposal at the Membership Meeting on April 29 to recommit our union to fighting for a higher minimum wage (see announcement on this page).

On a purely self-serving level, it only

Wages continued on p. 6

CTnews

The voice of the Clerical-Technical Union
of Michigan State University

PUBLISHED MONTHLY

2990 East Lake Lansing Road
East Lansing, MI 48823-2281
(517) 355-1903
www.ctumsu.org
ctu@ctumsu.org



Organized and
independent
since 1974!

CTU Executive Board

President:

Deb Bittner Deb@ctumsu.org

Vice President:

Kim Smith Kim@ctumsu.org

Treasurer:

Jan Wallace wallac12@msu.edu

Secretary:

Tracy Rich richt@msu.edu

Directors:

Pamela Brock brockp@msu.edu
Liz Owen owene@msu.edu
Willie Paulsen paulsenw@msu.edu
Walt Peebles peeblew@msu.edu
Jeanette Robertson robertso@msu.edu
Pamela Sloan pamsloan@msu.edu
Norma Teague teaguen@msu.edu

CTU Staff

Contract Administrators

John Klusinske John@ctumsu.org
Dan McNeil Dan@ctumsu.org

Financial Manager

Patricia Shackleton Patricia@ctumsu.org

Organizational Manager

Barb Harris Barb@ctumsu.org

Communications Specialist

Cherylee Finney Cherylee@ctumsu.org

Editorial Policy:

The CT News is the voice of our union. It is our vehicle for communicating, on a regular basis, the issues that confront us as workers. Through this newsletter we explain union policies, show how dues are spent, and explain the views and actions of the elected leadership for evaluation by the members.

The CT News is the voice of the membership. We welcome articles from members and stories about members.

While contributions are welcome, they should be constructive and contribute positively to the welfare of our union.

We will accept no attacks on any union leader or member. We will accept thoughtful discussion of all related issues in the letters section, and reserve the right to reply to those that seem to reflect a misunderstanding of the union and its policies.

Direct ideas, letters, questions and comments to Cherylee Finney.

CTclassifieds

For sale:

▼ Ethan Allen twin (bunk) beds:

Very good condition; Ethan Allen mattresses, bed frames, ladder and safety rail included; blonde color; \$500. **32" Panasonic Color TV:** (not flat screen) good condition, \$60. Contact jlbailey2007@gmail.com or 517-643-0358.

For rent:

▼ Beachside Cottage:

Drummond Island. Privacy and space! This 2-bedroom 1-bath log cabin on the south shoreline has everything you need for a cozy getaway. Beautiful spot for swimming! RARE white sandy beach! Secluded, ranch style, waterfront cabin. Wood fireplace, VCR with some movies, DVD player, regular Digital TV with local channels. Charcoal grill, and 2 kayaks. Launch from your private beach and explore one of Drummond's best kayak routes! The beds are: 1 full bed in the main bedroom, 1 full bed in the second bedroom, and a pull-out couch in the living area. To view pictures go to <http://www.drummondislandvacationhomes.com/beachsidecottage.html>. Phone 906-493-6799. Email drummondislandhotel@alphacomm.net.

▼ Suite or individual office:

2990 East Lake Lansing Road in East Lansing.

Will work to meet your specifications. Contact the CTU, 517-355-1903.

Services:

▼ **Cleaning service:** This winter has been too long, too cold, and too dirty. Believe it or not Spring is coming and all those Spring cleaning chores. **Quality Carpet and Upholstery Cleaners** would love to help ease some of that cleaning burden for you. Whether you would like to spot clean certain areas from winter wear or begin your Spring cleaning early, give **Quality Carpet and Upholstery Cleaners** a call to meet all your cleaning needs. Reasonably priced, owner operated, free phone estimates. Please call us at 517-694-0497.

Free:

▼ **CTU Conference Room:** Available free to members (with deposit). For non-members, \$25/hour plus deposit. For questions, reservations, etc., contact the CTU office at 355-1903.

▼ **Advertise** to your colleagues in the CT News. Contact Cherylee Finney at Cheryl@ctumsu.org. The CT News accepts ads from CTU members on items for sale and/or services provided by CTU members and/or their household family members.

Membership Meetings

Meetings for the rest of 2014 will be held in 252 Erickson Hall on Tuesday, April 29; Thursday, July 17; and Wednesday, October 29. Meetings begin at 5:20, but doors open at 5, so come early to socialize. Membership meetings are for making decisions about the Union, asking questions and receiving updates about Union activities.

Executive Board Meetings

1st & 3rd Tuesdays at 5:15

CTU Office

Members welcome!

The Breslin Takeover III Carnival & Resource Fair

The Animal Oasis Petting Zoo
Impression Five Museum

Karaoke

Bounce Houses

MSU Bug House

Clowns

Laser Tag

Dunk Tank

Vendors



AND MUCH MORE!!

MSU BRESLIN STUDENT EVENT CENTER

Saturday, April 19, 2014

1:00pm - 5:00pm

Admission: \$2/Adults - \$1/children under 12yrs
Proceeds go to support the SPOM Scholarship Fund

Submitted by CT Laraine Walton

President's corner Dues and donations

President Deb Bittner

I often get questions as to why the CTU donates to charities or events around campus and mid-Michigan. Members question whether this is a good use of their dues money. I also get asked how “giving this money away” helps defend our contract.

I addressed some of these concerns in my July/August 2012 editorial, but it never hurts to talk about finances and our mission again. I welcome the inquiries because it is better to have conversations than to speculate or blame or “guess.”

The CTU turns 40 this year and most of us were not here when our union was born, so maybe it is a good time to once again talk about the “big picture.”

The Clerical-Technical Union of Michigan State University (CTU) is a labor union composed of the approximately 1,500 clerical and technical workers employed by MSU. We are spread throughout the university system and have many different careers in a diverse array of fields that include television, information technology, photography, finance and accounting, office administration, customer service, residential and hospitality services, sales, science, communications, health care services, publishing, library science, child care, veterinary services, gardens, children's camps, radiography and more. Although we have different backgrounds, the members of the CTU support our union because we know that there is strength in numbers and that solidarity with other members is the key to our success and the success of our employer.

But, there is just no way that we are all going to agree on... just about anything. That's why we are so committed to the democratic process that has sustained us for 40 years.

Forty years ago, many employees sac-

rificed their own money, time, and jobs to form our organization. It wasn't easy but it was worth it. They decided that the purpose of this union was (and still is) to represent members in all conditions of their employment. To that end, our union fights for a strong collective bargaining agreement that includes improvements in wages, benefits, and working conditions for all its members. The union's responsibilities include overseeing the investment and use of members' dues, communicating with members and the public, defending the contract on a daily basis, promoting diversity, and educating members and leaders in the union.

Most importantly, the CTU does not believe that our responsibility stops at the workplace door. Our mission statement commits the union to working for the empowerment and dignity of the individual; democracy; diversity; social justice through pursuit of fair wages and safe and humane working conditions; and the right for workers to have a voice in decisions that affect their lives.

These goals are best achieved when there is a strong labor movement and strong communities working together. Therefore, the CTU looks for opportunities to show solidarity with and support for other unions and community organizations that share the union's values. This is why we believe in being a strong part of the campus fabric and the community.

But most of us already volunteer time and donate money as individuals. So, why do it as an organization? Because, by joining our dollars, we can make donations, usually small donations, that bring positive recognition to the union and have a huge impact on the community.

Our donations could have a direct impact on a member by helping sustain the social infrastructure in case such a service

The American labor movement has consistently demonstrated its devotion to the public interest. It is, and has been, good for all America.

John F. Kennedy

on facebook & twitter
unions4workers

becomes desperately needed—a domestic violence shelter, for example. Other times they could improve the communities in which we live by helping our families, our neighbors, and our fellow citizens, like through the food banks. It is important work. I, for one, am proud to be part of an organization that does such good work.

Of course, these ideals, goals and approaches can change. We are a democratic organization and we could decide to focus only internally, to ignore the connection between our interests and the interests of other workers and the community. I believe that this is not the way for us to survive and stay strong.

As members, we will have the opportunity to weigh in on just such a decision at our April meeting (see p. 1). A resolution will be introduced that would commit CTU to supporting the fight to raise the minimum wage. Yes or no: Let's show up and make our voices heard.

To follow our commitment to service, don't forget that we are part of MSU's Project 60/50: What's Your 110? service initiative. Please take time to sign up, wear a button, encourage your coworkers and students to join you and throw yourself into fighting the good fight! Several opportunities are listed on page 5. Visit the website for more (click **60/50** on the menu at <http://www.ctumsu.org/>).

Legislative updates

Injustice delayed

A bill has been delayed in the Michigan House of Representatives that would further limit the free speech of workers and result in civil fines of up to \$10,000 for picketing that is deemed illegal. Opponents of the bill point out that Michigan does not have a problem with unlawful picketing.

HB 4643 would expand current laws already on the books that prohibit mass picketing under certain conditions such as when doing so would impede or intimidate people from engaging in lawful employment, obstruct access to places of employment, interfere with use of public roads or if a picket involves a private residence.

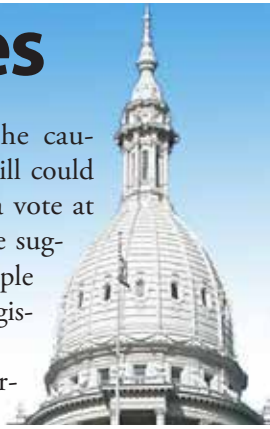
After hundreds of phone calls and almost 3,000 emails, HB 4643 was removed from the House agenda on February 25 and has not been rescheduled.

"This is a win for the first amendment," Karla Swift, President of Michigan AFL-CIO, said about the delay.

However, she cautioned, "this bill could come up for a vote at any time." She suggested that people contact their legislators.

In the aftermath of two years of political attacks on working families, politicians appear to be going after the right of workers to protest the treatment.

"Congress shall make no law respecting an establishment of religion, or prohibiting the free exercise thereof; or abridging the freedom of speech, or of the press; or the right of the people peaceably to assemble, and to petition the Government for a redress of grievances."—First Amendment to the United States Constitution



Congratulations UNTF!

Members of the Union of Non-Tenured Faculty and Michigan State University have settled a \$67,000 disagreement over back pay. The settlement results from a grievance UNTF filed over 2012 and 2013 raises that they said were lower than bargained.

This agreement comes a month after the members of the Graduate Employees Union won back pay from MSU.

USPS is going bankrupt and is responsible for the ongoing closing of post offices, the elimination of jobs and the slashing of services.

The U.S. House is considering HR 2748, a law that will drive more customers to seek options other than USPS and lead to a death spiral—lower-quality service, fewer customers, more cuts, less revenue and eventually the demise of the Postal Service.

The Senate is reviewing S 1486, which came out of the Homeland Security and Government Affairs Committee. While not as destructive as the House proposal, this bill could lead to the loss of about 100,000 jobs, allow the Postal Service to eliminate six-day mail delivery, substantially slow down the delivery of mail, and lead to the loss of more mail processing plants and post offices within the next few years.

Instead, Sanders wrote, we could eliminate prefunding. The future retiree health fund now has some \$50 billion in it. That is enough.

"This step alone will restore the Postal Service to profitability," he wrote.

Sanders also suggests that USPS be allowed to add several services, such as check cashing, that would benefit low-income citizens and create USPS income.

We've included a link to the Sanders' article on our facebook page (<https://www.facebook.com/CTUofMSU>).

U.S. postal service

Senator Bernie Sanders (D, VT) published a piece in Reader Supported News on March 7 that discusses problems that have beset the U.S. Postal Service.

Entitled "There's No Need to End Saturday Mail Delivery," the article declares that USPS is a victim of the same forces going after Social Security, Medicare and public education.

Efforts to destroy and ultimately privatize USPS services are not surprising, Sanders wrote, considering that it made \$9 billion in profit from 2003-06, before the prefunding mandate took effect.

In 2006, Congress passed legislation that required the Postal Service to prefund, over a 10-year period, 75 years of future retiree health benefits. This onerous and unprecedented burden—\$5.5 billion a year—is responsible for all of the financial losses posted by the Postal Service since October 2012.

The mandate opens up charges that

Leaving MSU?

Members of the CTU who are considering a leave from the university for any reason should contact the union.

Above all, **never** sign any documents in relation to a leave before talking it over with a representative of the union.

We have had several cases in recent years where members have been unaware of all of their options and have signed documents that later proved harmful or limiting.

Remember, the union is *your* organization. It exists only for your benefit. Contact the union for advice, assistance and support with any issues concerning your employment.

Opportunities for volunteers

Here are a couple opportunities to build Project 110 volunteer hours. For more links and information, visit the CTU website (<http://www.ctumsu.org/>) and select 60/50 from the drop down menu.



SPARTANS WILL POWER
Global Day of Service
N130 Business College Complex
Saturday, April 12, 2014
8 a.m.–3:30p.m.

An opportunity for staff, students and faculty to engage with the greater Lansing community. MSU not only has a proud tradition of service, but as a land-grant University it is part of our DNA to serve! There will be many service projects to choose from, along with a free T-shirt, food, and plenty of opportunities to build friendships and work up a sweat all in the name of SERVICE!

To register, visit servicelearning.msu.edu (click on right hand side to receive full details). Direct questions to fuentes@msu.edu or hought17@msu.edu.



WOMEN'S DAY OF SERVICE
April 12, 2014
9 a.m. – 2 p.m.
McDonel Hall Kiva

Women and men are invited to participate in a Women's Day of Service! MSU students, faculty, staff and community members will have the opportunity to volunteer at various local agencies around East Lansing and Lansing.

For information, contact MSU Women's Resource Center at 517-353-1635.

Sometimes you gotta laugh



Casual Fridays:

Week 1 - Human Resources Memo # 1
 Effective this week, the company is adopting Fridays as Casual Day. Employees are free to dress in the casual attire of their choice.

Week 3 - Memo No. 2
 Spandex and leather micro-miniskirts are not appropriate attire for Casual Day. Neither are string ties, rodeo belt buckles or moccasins.

Week 6 - Memo No. 3
 Casual Day refers to dress only, not attitude. When planning Friday's wardrobe, remember image is a key to our success.

Week 8 - Memo No. 4
 A seminar on how to dress for Casual Day will be held at 4 p.m. Friday in the cafeteria. A fashion show will follow. Attendance is mandatory.

Week 9 - Memo No. 5
 As an outgrowth of Friday's seminar, a 14-member Casual Day Task Force has been appointed to prepare guidelines for proper casual-day dress.

Week 14 - Memo No. 6
 The Casual Day Task Force has now completed a 30-page manual entitled "Relaxing Dress Without Relaxing Company Standards." A copy has been distributed to every employee. Please review the chapter "You Are What You Wear" and consult the "home casual" versus "business casual" checklist before leaving for work each Friday. If you have doubts about the appropriateness of an item of clothing, contact your CDTF representative before 7 a.m. on Friday.

Week 18 - Memo No. 7
 Our Employee Assistance Plan (EAP) has now been expanded to provide support for psychological counseling for employees who may be having difficulty adjusting to Casual Day.

Week 20 - Memo No. 8
 Due to budget cuts in the HR Department we are no longer able to effectively support or manage Casual Day. Casual Day will be discontinued, effective immediately. [Peggy Donahue]

—www.ahajokes.com

URdistricts

The following members have been appointed to UR positions.

- ▼ **District 20** (Eppley, North Business Complex, Owen, Shaw): **Sierra VanDenHeuvel** can be reached at 355-1741 or vandenb8@msu.edu.
- ▼ **District 15** (Nisbet, Manly Miles, Spartan Village Community Center, University Printing): Contact **Rosie Garcia** at 884-0205 or garciar@msu.edu.

URCC

Members of the Union Representa-

tive Coordinating Committee selected **Stephanie Six** to be its chairperson and **Angel Loveall** to be secretary at its February 11 meeting.

The URCC is instrumental in setting the policies and training agenda for the URs. Other members of the committee are **Becky Sullivan**, **Julie Detwiler** and **Wendi Winston**.

CTU Vice President **Kim Smith** also sits on the committee and acts as liaison between the URs and the CTU Executive Board. [April Wojewoda]

Wages

continued from p. 1

makes sense that the jobs of workers in a land-grant university are more secure when the middle class is strong. It is from the middle class that we draw much of our student base—when middle-class families can afford to send their kids to college. And when the middle class is strong and the economy is strong, taxes are more readily available for education.

Those of us trying to get an education, either for ourselves or our college-aged children, have even greater first-hand knowledge of the hardships caused by policies that led to the shrinking of the middle class and the defunding and devaluing of education.

While there are many factors that landed our economy in the position it is today, it stands to reason that our union is in a better bargaining position when the economy is healthy and citizens are able to pursue higher education.

Where we live

Raising the minimum wage is a crucial step in rebuilding the economy and creating strong communities.

Over the objections of business leaders in 1914, Ford made the decision to pay his workers \$5 for an eight-hour day. Did it set a precedent that undermined capitalism? To the contrary, Ford's actions meant his workers could buy the cars they produced, and his profits soared.

Not only that, but those wages flowed out into the communities as they were used by working families, resulting in more jobs, stronger neighborhoods and a stronger tax base.

And it's interesting to note that Ford workers, freed from some of the burden of daily survival, began to understand and demand their workplace rights (contributing greatly to the growth of the labor movement) and became more involved in improving their communities.

Opponents claim that higher wages would result in significantly

"It is our belief that social justice begins at home. We want those who have helped us to produce this great institution and are helping to maintain it to share our prosperity. We want them to have present profits and future prospects. ... Believing as we do, that a division of our earnings between capital and labor is unequal, we have sought a plan of relief suitable for our business."

—James Couzens,
Ford Treasurer, 1914

higher prices, thereby actually harming our communities and eating up low-wage workers' extra take-home pay.

However, a recent study shows that raising the minimum wage to as high as \$12 an hour would increase an average trip to Wal-Mart by 46 cents—about \$12 per year (Jacobs, Graham-Squire and Luce, 2011). Another study estimates that an increase to \$10.50 an hour would mean Big Macs would go up by a dime (Lim and Pollin, 2013).

THE REAL COST OF LOW WAGES:
IN ORDER TO SURVIVE,
1 OUT OF 2
FAST FOOD WORKERS'
FAMILIES
ARE FORCED TO USE
PUBLIC ASSISTANCE THAT
COSTS TAXPAYERS NEARLY
\$7 BILLION
NATIONALLY.

Starter jobs

As popular as it is, many politicians and corporations are spending a lot of money trying to debunk proposals to increase the minimum wage. Naysayers claim that these types of jobs are temporary and were never meant to provide a living wage. Some of the most dishonest portray young, low-wage workers happily "starting" their careers at the bottom or pursuing other goals. Nothing could be further from the truth.

Unfortunately, minimum wage jobs are not held primarily by teenagers living at home with their parents. According to the Bureau of Labor Statistics, only 28% of minimum wage workers have less than a high school education, 41% have some higher education, including 7% with a bachelor's degree or higher, and a large majority of them are adults, disproportionately adult women.

In addition, many of the stepping stones out of a poverty level job are being removed as the loss of mid-level jobs continues to shrink the middle class.

People in "entry-level" jobs are trying to live on them—often two or three of them at once. They are trying to raise families. And, yes, many of them are trying to pull themselves up by their own bootstraps through education and promotions. [Kimberly Anderson]

Most of us applaud such efforts but realize that poverty wages almost totally

Wages continued on next page



Wages continued from previous page

block these pathways to success. That's why 75% of Americans—including 53% of registered Republicans—favor a hike to \$10.10 per hour, according to a Pew poll conducted in January.

We should ask ourselves if it is healthy and fair to our economy and communities for full-time workers to make less than living wages. The answer is obvious.

Losing jobs

There is a lot of debate about whether or not the minimum wage will cause employers to pull jobs, especially since the

little actual impact on the number of jobs offered. Several communities have raised their minimum wage in the past few years and they have not experienced the job loss predicted (or in some cases threatened).

What we do know is that poverty wages suck money out of the economy, expanding the exploitation of low wage workers to the rest of us by damaging the economic and social well-being of everyone who works, produces and benefits from a healthy society.

Corporate welfare queens

The ugly truth is that poverty-level wages subsidize employers, even those with record high profits and obscenely high CEO pay.

Another reason we should insist on living wages is because every time a working family is forced to turn to food stamps and other public assistance in order to supplement their poverty wages, WE PAY FOR IT.

For example, a higher minimum wage could save the U.S. government \$4.6 billion in food-stamp costs every year (West and Reich, 2014).

Let's look at just one company, Wal-Mart, which is known for helping its employees apply for public assistance. Wal-Mart employees receive \$2.66 billion in government help each year (including \$1 billion in healthcare assistance). As taxpayers, we are supplementing Wal-Mart, the single biggest non-military employ-

er in the United States, with profits of \$17.2 billion.

Would Wal-Mart and other low-wage companies cut jobs if the minimum wage were increased or would they take advantage of the resulting increases in productivity, reduced turnover costs and higher revenues? That would be a business decision for them.

Here are some business questions we need to ask ourselves: Do we want to continue funding private companies that pay poverty wages? Can we afford to continue the downward trend toward below-living wages? What kind of society do we want to live in? As citizens and as public employees, can we afford to stand by without joining in the struggle to raise the minimum wage?

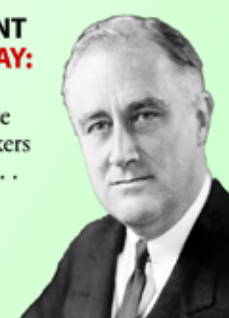
Please attend the Membership Meeting on Tuesday, April 29 (see p. 1) where you will have the opportunity to weigh in on this issue.

IF THE MINIMUM WAGE WAS REALLY "NEVER MEANT TO BE A LIVING WAGE,"

THEN WHY DID FDR, THE PRESIDENT WHO SIGNED IT IN LAW IN 1938, SAY:

"No business which depends for existence on paying **less than living wages** to its workers has any right to continue in this country. . . . By living wages I mean more than the bare subsistence level — **I mean the wages of a decent living.**"

—Franklin D. Roosevelt




Congressional Budget Office reported in February that an increase to \$10.10 could reduce employment nationally by about 500,000 workers, or about 0.3%.

However, the long-range impact could be significantly different.

First (also according to the CBO) the increase would lift 900,000 people out of poverty and give consumers \$28 billion to spend. This increase would flow out into the economy, just like it did with Ford workers in the early 1900s, thus supporting more jobs and stronger communities. [Gerald McKennan]

Also, there is some evidence that raising the minimum wage will have

CORPORATE PROFITS UP WORKER WAGES DOWN

Four years after the worst shock to the economy since the Great Depression, U.S. corporate profits are stronger than ever.

Corporate earnings were up 18.6% from the third quarter of 2011 by **1.75 TRILLION**, hitting their highest percentage of GDP on record in the third quarter of 2012.

But, the record profits come at the same time that workers' wages have fallen to their lowest-ever share of the GDP.

Source: CNN Money





CTU OF MSU
2990 E. LAKE LANSING ROAD
EAST LANSING, MI 48823-6219

CHANGE SERVICE REQUESTED

CTcalendar

April 4. “Labour Struggle in the United States and Canada, 1876-1878: Reflections on Connected Histories,” Jean-Philip Mathieu, History Department, University of Quebec. Our Daily Work/Our Daily Lives. MSU Library, Room 449W, 12:15–1:30 pm.

April 12. Two great opportunities to volunteer: Women’s Day of Service and Spartans Will Power. See page 5 for details. [Cheryl Lowe]

April 14. “In the Wake of Disaster: The Lake Carriers’ Association, Welfare Capitalism and Lake Erie’s Black Friday Storm of 1916,” Matthew Daley, History Department, Grand Valley State University. Our Daily Work/Our Daily Lives. MSU Museum, 12:15–1:30 pm.

April 15. Executive Board meeting, C-T Union Hall, 5:15 pm. Members welcome.

April 19. The Breslin Center III Car-

nival and Resource Fair, \$2 adults and \$1 children. See page 2 for details.

April 24. Take your child to work day. This year’s theme is “Plant a Seed; Grow a Future.” Further information, including a list of tour sites and activities will be available by April 18 at www.wrc.msu.edu.

April 26. Meridian Recycling Event, Chippewa Middle School, Okemos, 4000 Okemos Rd. 9 am–2 pm. Another great opportunity to volunteer! For information, go to <http://recycle.meridian.mi.us/> and click on “Events.” Direct questions about volunteering to Ellen Dillman, 339-2015.

April 29. CTU Membership Meeting, 252 Erickson Hall (with polycom for locations outside the East Lansing area), 5:20 pm. See page 1 for details.

May 6 and 20. Executive Board meetings, C-T Union Hall, 5:15 pm. Members welcome.

2014 CT Award

A CT is chosen every year from a list of nominees to be recognized with a reception, an award plaque and \$1,000.

The deadline to nominate someone for the 2014 award is June 9.

Selection criteria include respect and concern for all members of the campus community, diligence in daily work, significant contributions to the community or public service and innovative thinking.

If you know of a CT deserving such recognition, nominate her or him.

Find nomination forms and more information at <http://www.hr.msu.edu/recognition/supportstaff/CTNomination-Form.pdf>.

The award, offered through MSU Human Resources, is sponsored by the Thomas and Concettina Gliozzo Endowment Fund to recognize outstanding clerical-technical employees.