CT News



Volume XXXVIII, Issue 7

Organized and Independent since 1974!

September 2011



The Elections team: Brenda Bailey, Becky Sullivan, Tracy Rich, Liz Owen, Kelli Kolasa.

CTU Elections Committee

Direct questions, concerns or comments about the October 25 CTU elections to a member of the Elections Committee:

- ▼ Liz Owen, Chairperson, owene@msu.edu, 432-6088
- ▼ Brenda Bailey, baileyb@msu.edu, 884-1058
- ▼ Kelli Kolasa, kolasa@msu.edu, 355-7500
- ▼ Tracy Rich, richt@msu.edu, 884-2170
- ▼ Becky Sullivan, sulli306@msu.edu, 884-3374

Candidates

The candidates for the 2011 CTU elections:

President: Deb Bittner **Treasurer:** Jan D. Wallace **Director** (three positions):

Walt Peebles Norma J. Teague Janet Roe-Darden

Audit Committee Member: Kimberly Smith

Look for statements from the candidates in the special October elections issue of the *CT News*.

More information about CTU's 2011 elections is available on page 4.



Women Workers in the 1942 Detroit Labor Day Parade (Arthur S. Siegel).



Detroit Labor Day Parade, Sept. 5, 2011 (from the Working Michigan website at http://www.facebook.com/WeAreThePeopleMI).

Labor day 2011

With "America Wants to Work" as the theme, this year's parades, rallies and gatherings put the "labor" back in Labor Day with demands for jobs—good jobs.

Twelve to thirteen thousand workers and their supporters attended this year's parade in Detroit. Speakers included AFL-CIO President Richard Trumka, Teamster President James P. Hoffa, Michigan State AFL-CIO President Mark Gaffney and U.S. President Barack Obama.

Parade continued on p. 8

CT News

CTU/

Clerical-Technical Union of Michigan State University 2990 East Lake Lansing Road East Lansing, MI 48823-2281

PUBLISHED MONTHLY

Phone: (517) 355-1903 **Fax:** (517) 353-3284

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CTU EXECUTIVE BOARD

President:

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Vice President:

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Treasurer:

Jan Wallace wallac12@msu.edu

Secretary:

Pamela Brock brockp@msu.edu

Directors:

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Patricia Shackleton ctumngr@msu.edu

Organizational Manager

Barb Harris ctustaff@msu.edu

Communications Specialist

Cheryllee Finney ctnews@msu.edu

Editorial Policy: The CT News is the voice of our union. It is our vehicle for communicating, on a regular basis, the issues that confront us as workers. Through this newsletter we explain union policies, show how dues are spent, and explain the views and actions of the elected leadership for evaluation by the members.

The CT News is the voice of the membership. We welcome articles from members and stories about members.

While contributions are welcome, they should be constructive and contribute positively to the welfare of our union.

We will accept no attacks on any union leader or member. We will accept thoughtful discussion of all related issues in the letters section, and reserve the right to reply to those that seem to reflect a misunderstanding of the union and its policies.

Direct ideas, letters, questions and comments to Cheryllee Finney.

CT Classifieds

For sale:

- **♦2003 Chevy Malibu sedan:** Air conditioner, cruise control, cd player, remote keyless entry, V6 engine, automatic transmission, less than 70,000 miles. \$6,000. Call 517-702-1203.
- ◆Grass-fed beef: 1 lb. packages of ground burger, \$4/lb.; beef brats (5 to a package, approx. 1 lb.) \$7.50/lb. All USDA inspected. If questions or need more info., please contact Becky @ 517-490-3902 or meadrebe@gmail. com. Thanks!

For rent:

- **♦** House built in 2002: Available Sept. 1. 3 bedroom 2 bath. Full basement, 1 car garage, w/d, dishwasher, large kitchen. Laingsburg School District, close to high school. Large yard. \$1,200/mo with \$1,200 deposit. Call for appt. 989-277-3232.
- ♦Suite or individual office: 2990 East Lake Lansing Road in East Lansing. Will work to meet your specifications. Contact the Clerical-Technical Union, 517-355-1903.

Services:

♦ Quality Carpet and Upholstery Cleaners: Fall is a great time to start thinking about and scheduling an

contact the CTU office at 355-1903. ◆Advertise to your colleagues in

able free to members (with deposit).

For non-members, \$25/hour plus de-

posit. For questions, reservations, etc.,

hold family members.

Ride share:

mate, 517-694-0497.

◆ Capital Area Transportation Authority offers a ride sharing service called Clean Commute that several CTs are using. Contact Clean Commute toll free (877-921-POOL), locally (517-393-RIDE), by fax (517-394-3733), or website (www.cata.org/ cleancommute/index.html).

appointment to get your carpets and

upholstery cleaned. The holidays will

be upon us before you know it. Rea-

sonably priced and owner operated.

Please give us a call for a free esti-

Free: **♦CTU Conference Room:** Avail-

the CT News. Contact Cheryllee Finney at ctnews@msu.edu. The CTNews accepts ads from CTU members on items for sale and/or services provided by CTU members and/or their house-



"Today is my birthday. Have the office staff sing Happy Birthday, then dock them \$10 each for not working."

2011 General **Membership Meetings**

The remaining Quarterly Membership Meeting in 2011 will be Wednesday, October 26, in Room 252 Erickson Hall. Meetings begin at 5:20, but doors open at 5, so come early to socialize. Membership meetings are for making decisions about the Union, asking questions and receiving updates about Union activities.

Executive Board Meetings

1st & 3rd Tuesdays at 5:15 CTU Office

All members welcome.

Sometimes you have to laugh

UR Tracy Rich forwarded this one to us. While humorous, the item illustrates the ridiculous rules that can be imposed—unilaterally and legally—in non-union workplaces.

Due to the economy we are implementing a new office policy.

NEW OFFICE POLICY

Dress Code:

- You are advised to come to work dressed according to your salary.
- 2. If we see you wearing Prada shoes and carrying a Gucci bag, we will assume you are doing well financially and therefore do not need a raise. [Mary K. McAuliffe]
- 3. If you dress poorly, you need to learn to manage your money better, so that you may buy nicer clothes, and therefore you do not need a raise.
- 4. If you dress just right, you are right where you need to be and therefore you do not need a raise.



Sick Days: We will no longer accept a doctor's statement as proof of sickness. If you are able to go to the doctor, you are able to come to work.

Personal Days: Each employee will receive 104 personal days a year. They are called Saturdays and Sundays. [Vickie Joann Ruggiero]

Bereavement Leave: This is no

excuse for missing work. There is nothing you can do for dead friends, relatives or coworkers. Every effort should be made to have non-employees attend the funeral arrangements in your place. In rare cases where employee involvement is necessary, the funeral should be scheduled in the late afternoon. We will be glad to allow you to work through your lunch hour and subsequently leave one hour early.



"Did I hear you question the need for unions?"

Labor challenge

The Coalition of Labor Organizations at MSU is reissuing its annual Labor Challenge as part of the 2011-12 MSU Community Charitable Campaign. If you donate to the Charitable Campaign, we are asking you to mark your contribution so that it is clear you are a union member.

Unions are all about working collectively, and through our joint efforts, your contribution—no matter how small—strengthens other gifts. Every contribution will help someone who might not otherwise receive help.

By giving through payroll deduction, most working people find that they can afford to contribute. By joining other union members who share our commitment, camaraderie, and teamwork, we can show what the MSU Labor Family can do when challenged.

To ensure it counts toward your union, just write "CTU" on the department line after your department name.

Thanks for all you do on part of the MSU community and the communities where you live!



Real or not?

The AFL-CIO has created an interactive quiz on their WE ARE ONE website. Check it out and see if you can guess which bizarro legislation is real and which is made up.

www.realornotquiz.org



Questions for the candidates?

Come meet CTU's candidates, and ask them why they are running and how they intend to lead our organization during these challenging times. Like all CTU elections, the one on Tuesday, October 25, 2011, is crucial.

To make sure we all have an opportunity to make informed decisions about our future leaders, the Elections Committee has scheduled two candidate forums. Try to attend the one closest to your area—or both—to get all of your questions answered.

The best opportunity to ask questions of the candidates and assess their leadership skills is during the give and take of the candidate forums.

However, you can also call the candidates directly.

Another way to get information from

the candidates is to submit questions to the Elections Committee by Monday, October 17. The Committee will review the questions and give the candidates a chance to respond. Both the questions and answers will be posted on our web site at www. msu.edu/~ctumsu/.

FORUMS:

Wednesday, October 19 5:30 – 6:30 p.m. 218 Bessey

Thursday, October 20 11:30 a.m. – 1 p.m. C115 International Center

Coming in October: Special CTU Elections issue featuring candidate statements

Call for volunteers

The Elections Committee is looking for volunteers to work on tasks at the following times:

Wednesday, October 5

▼ Prepare ballots at the CTU Office, 5:15 p.m. until done.

Tuesday, October 25

- ▼ Work the polls at the Auditorium, half-day and full-day shifts, 7:15 a.m. until 5:30 p.m.
- ▼ Drive a van for our Shuttle Service, half-day and full-day shifts, 8 a.m. until 5 p.m.
- ▼ Count votes at the CTU Office, 5:30 p.m. until done.

CTs not running for a Board or Audit Committee position are eligible to assist the Elections Committee.



Released time is available to poll workers and van drivers who volunteer by Monday, October 12. To help, contact one of the Elections Committee members (list on page 1) or the CTU office (ctustaff@msu.edu, 355-1903). [Kathleen M. Merony]

Elections rules

All candidates receive a copy of the Election and Campaign Rules. Other members can request a copy by contacting Barb Harris at 355-1903 or ctustaff@msu.edu. A copy is also available on the web at http://www.msu.edu/user/ctumsu/Rules.pdf.



Correction

The print version of the August CT News did not report the correct procedure for updating members' home addresses under the new EBS system.

To verify and update your address, login at the EBS portal (available at http://ebs.msu.edw/), click on the ESS Salary tab, select personal info and go to addresses. Direct questions to the EBS support office at 884-3000.

The Labor-Management Reporting and Disclosure Act of 1959, as Amended, requires that unions use members' home addresses during the course of the election process.

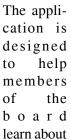
CTU members should ensure that their most recent home address is on file with the union.

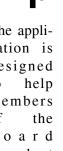
Mildred B. Erickson Fellowship

The next deadline to apply for a Mildred B. Erickson scholarship is September 30 for Spring semester. The deadlines for Summer and Fall semesters are February 15 and May 15, respectively.

The Mildred B. Erickson Fellowship is designed for nontraditional domestic students (U.S. Citizens) who have had to interrupt their degree studies for a significant amount of time and can demonstrate financial need. Individual scholarships cover a portion of tuition (undergraduate or graduate) for up to three semesters at MSU and its regional centers. Specifically, scholarships cover up to five credits for the first two awards and up to 12 credits for the third award.

A limited number of scholarships has been available each year since the program began in 1974. Members of the Erickson Fellowship Board read all applications and designate the award recipients. All monies for these scholarships are donated.







Mildred B. Erickson

the applicants: why they want a university degree, their financial and personal needs, and their goals and dreams for life after graduation. Decisions about awards are based on the content of the applications.

The MSU Women's Resource Center website provides information and downloads for the scholarship. Visit http://wrc.msu.edu/erickson fellowship.php. Request paper applications by emailing mbe@msu.edu or contacting the Women's Resource Center (call 517-353-1635 or fax 517-432-3846). Be sure to provide your full name, telephone number, and home address in your message.

Applications are also available at these locations on the Michigan State University campus:

- ▼ Women's Resource Center, 332 Union Building
- ▼ Office of Financial Aid, Student Services Building
- ▼ The Graduate School, Linton Hall [Carry Ann Krupp]
- ▼ The offices of academic advisers in the various colleges across campus

Mildred B. Erickson was a committed advocate for encouraging older women to commence or resume interrupted education at MSU. Today, her memory and mission continue to inspire donors across campus and beyond to help both men and women resume their studies.

Above & Beyond deadline Dec. 16

Employee/grad student award

The nominations deadline for MSU's third annual Ruth Jameyson Above and Beyond Award is December 16.

This award recognizes MSU support

staff members who are pursuing a postbaccalaureate degree while also performing "Above and Beyond" in the scope of their duties at MSU.

In recognition of Jameyson's own pursuit of a graduate degree while working at MSU, the award recipient must be pursuing a graduate degree at MSU or

elsewhere concurrent with their employment at MSU. A stipend of \$2,500 will accompany the award and may be used as determined appropriate by the recipient. The recipient will be honored at the Distinguished Staff Award reception in May.

Faculty, administrators, support staff and colleagues are encouraged to nominate deserving individuals. Nominees must be regular, active support staff employees with at least five years

> of service to MSU and must be enrolled and attending a postbaccalaureate program at MSU or elsewhere. A description of the award and link to the nomination form is located at www.hr.msu.edu/recognition/supportstaff/ JameysonAward.htm.

Jameyson served as secretary to MSU President Robert

Shaw from 1938 to 1941 and secretary/ administrative assistant to President John Hannah from 1941 to 1969. She had a bachelor's degree in mathematics from Coe College of Iowa and pursued a master's degree in economics while working full time at MSU.

CT Union Representatives -

,	i omon nopresentat	
1.	Administration Bldg, (Floors B, 1)	April Moore, (12/11), 2-3956, mooreap@msu.edu
2.	Administration Bldg, (Floors 2, 3, 4)	Kathie Kirby (6/13), 2-6701, kirbyk@msu.edu
	Diag. Center for Population & Animal Health,	No UR, call the Union office at 5-1903
1	Basell Bldg (MBI), Henry Center, Alliance Dr	Dalacce Court Manual (0/12) 4 5207
	Biomed Phys Sci, Planetarium	Rebecca Conat Mansel (8/12), 4-5287, conatreb@msu.edu
	MSU Detroit Medical Center Campus	Wendi Winston (3/12), 313-578-9624, winst106@msu.edu
6.	Baker, Geography, Snyder-Phillips, Mason-Abbot, Psychology Bldg, Kresge, Auditorium	Julie Detwiler (10/12), 3-5258, detwiler@msu.edu
7.	E and W Fee, Hannah Tech Bldg	Stephanie Six (6/13), 3-1998, six@msu.edu
	MSU Grand Rapids Campus	Amy Henner (3/12), 616-234-2648, hennera@msu.edu
	Life Sciences	No UR, call the Union office at 5-1903
10.	Farrall, Chem, Biochem, Cyclotron	No UR, call the Union office at 5-1903
	Plant Biology Lab, Pesticide Rsch, Biology	Katherine Bergdolt (3/13), 3-6625, bergdol9@msu.edu
	Rsch, Food Safety & Toxicology	
12.	Natural Resources, Packaging, Trout Bldg	Juli Kerr (3/13) 5-0090, kerrju@msu.edu
	Anthony, Meats Lab, Engineering	Meagan Kroll (10/11), 3-9556, krollm@msu.edu
	Instr Media Ctr, Urban Plan & Landscape Arch,	Linda Blodgett (8/11), 2-0589, blodgett@msu.edu
	Audiology & Speech Science, Public Safety	
15.	Nisbet, Manly Miles, Univ Printing,	Rosario Garcia (9/11), 4-0205, garciar@msu.edu
	Spartan Village Community Center	, , , , ,
16.	Univ Housing, Old Purchasing, Food Stores,	Angel Loveall (7/13), 4-3583, loveall@mail.msu.edu
	Laundry, Univ Serv, Power Plant, Angell Bldg,	
	Surplus and Recycling	
17.	Grounds, Physical Plant, Wilson, Holden, Case	Pam Sloan (12/11), 3-8670, pamsloan@msu.edu
	Wonders, Duffy Daugherty Football Bldg	\ // /I
18.	Kellogg Center, Brody Complex	Cynthia Helms (6/13), 3-8977, chelms@msu.edu
	MSU Macomb University Center Campus	Simone Wesley (3/12), 586-263-6746, wesleysi@msu.edu
	Eppley, Owen, Shaw, N Bus Col Comp	Tammy Sopocy (5/13), 4-6416, sopocy@msu.edu
	Holmes, McDonel, Hubbard, Akers, Conrad,	Karen Jakus (3/13), 3-3750, jakuska@msu.edu
	IM East	· · · ·
22.	Erickson	Linda Brandau (8/13), 2-7705, lbrandau@msu.edu
23.	Plant & Soil Science, Wharton Center	No UR, call the Union office at 5-1903
24.	Int'l Ctr., Wells, Central Services	Tracy Rich (7/13), 4-2170, richt@msu.edu
25.	Spartan Way, IM West, Dem Hall, Jenison,	Brenda Bailey (5/12), 4-1058, baileyb@msu.edu
	Circle IM, Breslin, Munn Ice Arena	
26.	Student Services, Horticulture	No UR, call the Union office at 5-1903
27.	Giltner, Natural Science	Marie Hensley (10/12), 3-9855, mhensley@msu.edu
28.	Clinical Ctr (B,C,D Wings), Engn Res, Radiology	Becky Sullivan (10/12), 884-3374, sulli306@msu.edu
29.	Olin Health Center, Berkey	Mary Canady-Hernandez (12/11), 4-6503, canadyhe@msu.edu
30.	Campbell, Central School, Gilchrist, Landon, Mayo,	Kim Smith (3/13), 4-3950, ksmith@msu.edu
	Human Ecol, Union, Williams, Yakeley, Wills House	
31.	N and S Kedzie, Bessey, Computer Center	Betty Walther (4/12), 2-5353, walther@msu.edu
	Library	Colleen Drake (7/13), 4-0830, drakec@msu.edu
	Vet Medical Center-1	No UR, call the Union office at 5-1903
	Agriculture Hall, Cook Hall	No UR, call the Union office at 5-1903
	Olds, Museum, Music	Amanda VanKoevering (8/11), 5-5030, vankoeve@msu.edu
	Linton, Eustace, Chittendon, Marshall, Morrill	Kelli Kolasa (4/12), 5-7500, kolasa@msu.edu
37.	Clinical Center (A-Wing)	Kimberly Baker (7/12), 2-7054, bakerk@msu.edu
	Vet Medical Center-2	Liz Owen (3/12), 2-6088, owene@msu.edu
	Communication Arts	Rachel Iseler (3/12), 2-3676, rachel@msu.edu
40.	Sparrow Bldg, Breslin Cancer Center, Lansing	Suzanne Good (6/11), 975-9544, suzanne.oster@hc.msu.edu
	Medical Office Center, Downtown/Misc	

UR district news

Union Representatives are CTU's onthe-ground presence in the workplace. They relay information between members and the union's elected governing body. They receive training to help handle workplace situations and know when to move an issue to the next level. They have the answers (or know where to find them) to our questions about our union, our rights, etc.

The updated UR directory (left) shows that the CTU has seven unrepresented districts currently.

Interested? For more information about becoming a UR in your area, contact URCC Chairperson Becky Sullivan (884-3374, *sulli306@msu.edu*) or Vice President Nancy Gray (353-8632 or *grayn@msu.edu*).

District 22 (Erickson): **Linda Brandau** has been reappointed UR.

The following URs have applied for reappointment. Any member in one of these districts also interested in the position should come forward by 5 p.m., October 7. Otherwise the following individuals will be appointed.

▼ District 14: Linda Blodgett **▼** District 40: Suzanne Good

Nominations sought for Breslin Distinguished Staff Award

Submitted by CT Patty Naeole

Know anyone who excels in job performance, has outstanding interpersonal skills, contributes to efficiency and effectiveness and provides valuable service?

The Jack Breslin Distinguished Staff Awards Committee encourages nominations of deserving staff during its 35th year of this prestigious award. Nominations for the Jack Breslin Distinguished Staff Award are due October 31.

Each of the six persons awarded the honor will receive a \$2,500 stipend and be recognized with a citation at a special reception on May 1, 2012.

Nominees must be regular, active employees with at least five years of service in a support staff position. Eligible employee groups are APSA, APA, CTU, FOP, AFSCME Local 1585, AFSCME Local 999, IATSE Local 274, IUOE Local 324, Nurses and Non-union.

Nominees will be evaluated on achievement in four areas:

▼ Excellence in overall job performance above and beyond what is expected

- ▼ Outstanding interpersonal skills and working relationships
- ▼ Contributions to the department that lead to improved efficiency or effectiveness [Joseph Kulikowski]
- ▼ Contributions to the University (committees, outreach, volunteer work)

Distinctive achievement in each of the four areas constitutes the strongest case for selection, but particularly outstanding achievement in one area may also be recognized.

The award honors MSU staff members who excel in job performance, have outstanding interpersonal skills, contribute to efficiency and effectiveness and provide valuable services.

Any member of the university, including coworkers, supervisors, faculty members or students, may nominate an eligible staff member.

The nomination form and additional information, including criteria for the award and instructions for nomination can be found at the Human Resources website (*www.hr.msu.edu*) in the "HR News" section. Interested individuals can also call 517-884-0114.

Woman to Woman Sale

Submitted by CT Evette Chavez Lockhart

They say the best place to shop is in someone else's closet!

So, the Woman's Resource Center is pleased to offer once again, the MSU **Woman-to-Woman Sale!** During these tough economic times, it's hard to spend money on your wardrobe. Here's the chance to make some money (selling your stuff!) or find some great deals (shopping the sale!).

"Buyers" and "Sellers" are welcome to participate in this market of new and gently used women's clothing and accessories (shoes, bags, jewelry, etc.).

Saturday, October 8 10 a.m. to 3 p.m. MSU Union Building Main Lounge

MSU students, staff and faculty and their immediate family members can rent spaces. Tables go for \$15 each with a refundable \$20 deposit. The

Sale continued on next page





CHANGE SERVICE REQUESTED

Calendar

September 30 Applications due for Mildred B. Erickson Fellowship (p. 5).

October 4 CTU Executive Board meeting, 5:15 p.m., C-T Union Hall. Members welcome.

October 6 "Shaking Our Mode of Living to Its Very Roots: Workers, Consumers and the Packaging Industrial Revolution," Diana Twede, MSU School of Packaging. MSU Museum Auditorium, 12:15–1:30. Our Daily Work/ Our Daily Lives Brown Bag Series.

October 12 Deadline for volunteers to request released time to work on the CTU elections.

October 17 Deadline to submit materials for the November *CT News*.

October 18 CTU Executive Board meeting, 5:15 p.m., C-T Union Hall. Members welcome.

October 19 & 20 Candidate forums. See page 4.

October 25 CTU votes!

October 26 CTU Membership Meeting, 252 Erickson Hall, 5:20 p.m.

Parade

continued from p. 1

"Is anybody here looking for a job?" Trumka asked. "We all know someone who's out of work. Think about the sacrifices and scarring of those families. And then think about this: Think about the outrage of CEOs getting paid

Vegan potluck

October 2 6–7:30 p.m. CT Union Hall 2990 E. Lake Lansing Rd.

Please bring a vegan/vegetarian dish to pass and a copy of the recipe.

Hope you can join us!

Cosponsored by Everybody Reads (Lansing bookstore) and CTU.

millions—millions—more than their companies pay in federal taxes, and still refusing to create jobs!"

The AFL-CIO is collecting names on an "America Wants to Work" on-line petition from individuals who think it is time for politicians to focus on jobs. View and sign the petition at http://act.aflcio.org/c/18/p/dia/action/public/?action_KEY=2640.

Sale

continued from previous page deadline to register for a booth is September 30.

The sale is free for shoppers!

For information about the sale or to register for a booth, call 353-1635 or email *wrc@msu.edu*.